

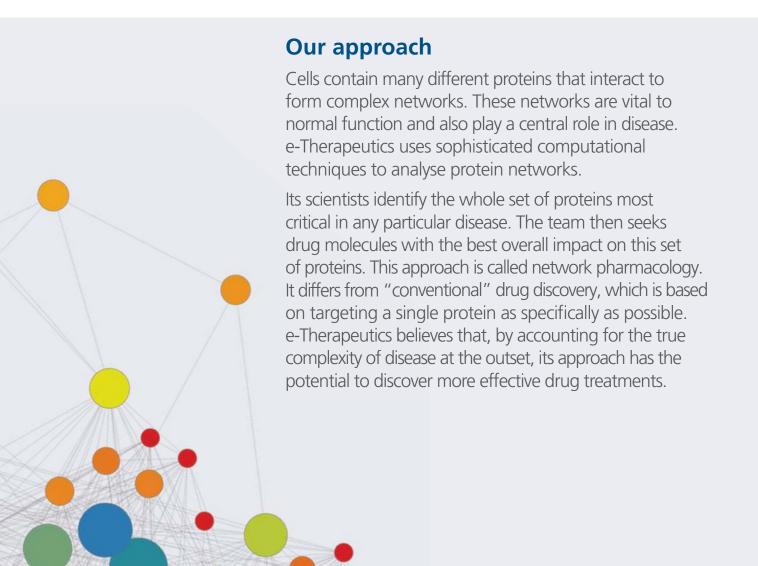


The network pharmacology company

Annual report and accounts 2015

e-Therapeutics is a drug discovery and development company with a pioneering platform in network pharmacology.

e-Therapeutics has discovered potential new drug therapies for a variety of diseases. The Company is advancing the most promising of these drugs through clinical trials. At the same time, it is applying its network pharmacology platform to discover further new drug candidates, with a particular focus on age-related diseases including cancer and central nervous system disorders.



Highlights of 2014/15

Operational highlights

ETS2101 currently in three separate clinical studies, internationally

- UK phase la study in cancer established maximum tolerated dose, safe and tolerated
- US brain cancer trial ongoing and preliminary results anticipated in O2 2015
- UK phase lb study in pancreatic and hepatocellular cancers to start mid-April 2015 across 15 locations in four countries

ETS6103 phase IIb trial for major depressive disorder; completion expected in H2 2015

ETX1153c potential opportunities being explored

Discovery platform achieving striking productivity

- Molecule selection and testing, up to 2,200 molecules across six discovery projects (31 January 2014: 100 molecules)
- Data suggesting circa 20% of screened compounds are active
- Yields three orders of magnitude better than published rates for conventional drug discovery
- Intention for 2015, to analyse ten or more discovery projects and undertake in vitro testing of many thousand molecules

Directorate changes: Chairman, Professor Oliver James retired, Steve Medlicott was appointed CFO, Sean Nicolson was appointed as Executive Director and Malcolm Young took on the role of acting Chairman

Financial highlights

- Cash and liquid resources at £33.8 million (31 January 2014: £43.1 million) reflecting increasing levels of research spend
- Loss before tax of £9.8 million (31 January 2014: loss of £6.1 million)
- Anticipated R&D tax credit worth £2.0 million (31 January 2014: £1.1 million), due to increases in both R&D spend and the claimable rate of the R&D tax credit

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Strong acceleration of progress, both clinically and in drug discovery

The phase Ia trial of our lead cancer drug ETS2101 delivered positive dose level and safety results and we are moving into the next phase of its testing. Our anti-depressant candidate ETS6103 has made good progress and we anticipate the completion of its phase IIb trial later this year. Our drug discovery engine has shown striking productivity both in the number of molecules we can now screen and the groundbreaking yields we are observing.

In summary

- ETS2101 to begin phase lb programme
- ETS6103 phase IIb expected to complete H2 2015
- 2,200 molecules tested in vitro during the year, c.20% of screened compounds active
- Strong balance sheet, plans funded into 2019

Overview

e-Therapeutics discovers and develops promising drug compounds for out-licensing, with a focus on age-related diseases including cancer and central nervous system disorders.

Our drug discovery process uses network science and chemical biology to identify compounds. It is often called "network pharmacology", an area that we pioneered in the early 2000s, in recognition of the need to address the many molecular and cellular interactions involved in healthy and diseased systems. e-Therapeutics' processes are backed by a strong patent portfolio. Network pharmacology considers the biocomplexity of diseases and selects molecules taking the complexities of disease networks specifically into account.

These processes are mostly carried out with the aid of our informatics-based platform. This platform has been re-engineered over recent years following investment into the Company in 2011 and 2013. The quality of molecules selected in discovery projects will determine the value of the platform in the longer term. This quality and value will be determined in part by the quantity and quality of the molecules we discover in the early stages of each project. Analysis of the recent

record of the platform in its new form is of some merit as a guide to the potential return on investment made to date.

During the year, around 2,200 molecules selected by our platform have been evaluated in vitro. A surprisingly high proportion of these molecules were highly active in in vitro screens, in which we tested for the biological activity indicated by the platform. These results are unusual when compared to conventional drug discovery, the hit rate being about 5,000 times higher than those published for conventional discovery. We see this as encouraging evidence that the investment in the platform and in our concepts is bearing fruit. Another consequence of this unusually high yield is that we are presently examining more than 450 active molecules across the six discovery projects screened last year, with more to come from at least four further projects started more recently.

We have two compounds undergoing development in clinical trials: ETS2101 is in phase I trials for various forms of cancer, and ETS6103 is in a phase IIb trial for major depressive disorder. Our clinical assets have this year been the subject of four clinical trials in the UK/Europe and US.

Our cash resources remain strong with £33.8 million of net cash at the year end. In addition, the Company is anticipating receipt of an R&D tax credit worth £2.0 million shortly. Cash burn during the last financial year was £9.3 million after receipt of interest of £0.6 million and £1.1 million R&D tax credit relating to spend in the previous financial year. Whilst this rate of cash burn is expected to increase in the current year, we remain well funded to deliver the Company's objectives.

Overall the Company continues to make significant progress and we anticipate a highly productive year. In drug discovery, we are seeing striking yields of highly active molecules in a variety of discovery projects; the next steps are to prioritise those which we wish to progress internally and to explore

our options for other strong candidates, in each case on the back of further data and analysis. In drug development, ETS2101 is moving into phase Ib testing, and the completion of the phase Ilb trial for ETS6103 is expected toward the end of the current financial year.

Development programme – clinical highlights

ETS2101 – maximum tolerated dose (MTD) established in the UK

During the year, our phase I programme for ETS2101 included a UK trial for solid tumours, a US trial in brain cancer and a UK oral bioavailability study. All the trials pursued a dose-escalating design, with the primary objective being to demonstrate the safety and tolerability of the drug and to establish its pharmacokinetic profile.

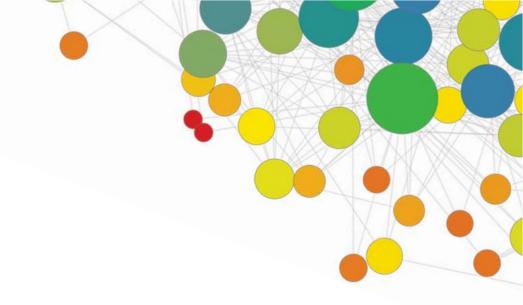
In the UK phase la solid tumour trial, we enrolled 40 patients, including three at the final dose level of 36mg/kg. At this final dose level there were two dose-limiting toxicities, which were characterised as somnolence events. The Cohort Review Committee considered that these side effects constituted a non-tolerated dose. In December 2014, we therefore reported that the MTD for the UK solid tumour trial was established as 30mg/kg. We have previously reported one partial response as defined by RECIST and the possible retarding of tumour progression, with a number of patients remaining stable for prolonged periods. One patient with pancreatic cancer remained on study for 42 weeks.

As highlighted in December, the drug concentrations in circulating plasma at the established MTD are at a level that is typically much higher than those that were highly effective in killing cancer cells *in vitro*. These pharmacokinetic (PK) data indicate that the primary objective of this phase la study to demonstrate safety and tolerability of ETS2101 at doses which may be effective has been met.

Notes

About the RECIST criteria used to assess tumour responses

RECIST (Response Evaluation Criteria in Solid Tumours) provide a standardised way of assessing the response of solid tumours to treatment. Under the criteria, a partial response is recorded when the linear dimensions of the tumour lesions selected for measurement at the start of the study reduce by at least 30% from baseline and no new lesions appear.



Having established the MTD for the UK trial, we have finalised the protocol design and obtained the first of the regulatory approvals for the commencement the first of the phase Ib studies. This study will concentrate on specific solid tumours, the first two being hepatocellular carcinoma (HCC) and pancreatic cancer. The study is expected to be conducted in 15 locations, spread across four countries (UK, Spain, Germany and Poland) and will involve both monotherapy with ETS2101 and combination therapy of ETS2101 in conjunction with standard of care treatments. Each of the cohorts is expected to include approximately 25 patients in monotherapy with approximately 30 patients in the combination arm, including a dose escalation phase. The first of these patients is expected to be dosed in April 2015.

The US brain cancer trial is ongoing and has enrolled 24 patients in seven cohorts to date, including four at the current dosage of 36mg/kg; two patients remain on study. Unlike the UK trial, there have been no dose-limiting toxicities in this trial at the current dosage, although the patients have experienced similar short-term side effects to those observed in the UK trial. We anticipate reporting preliminary results on the current cohort in Q2 2015.

The phase I oral dosing study was carried out in the UK. It was a dose-escalating study, studying PK levels and bioavailability of ETS2101 in oral form. The fifth and final cohort was completed late last year, each cohort consisting of six active and two placebo doses in healthy volunteers. This study provided PK, absorption and bioavailability data via an oral route of administration. These data suggest an oral dose form of ETS2101 may indeed be possible, and we will undertake further preclinical investigation before deciding on whether to progress an oral formulation into clinical development.

ETS6103 – patient recruitment ongoing

ETS6103 is aimed at major depressive disorder that is refractory or relapsing from first-line treatment. The phase IIb trial which commenced at the end of 2013 is designed to evaluate ETS6103 as a second-line therapy for patients who have not responded adequately to first-line treatment (of a selective serotonin reuptake inhibitor, or SSRI). The aim of the study is to establish whether ETS6103 has non-inferior antidepressant activity to that of amitriptyline and a better tolerance profile.

The trial is a randomised double-blind controlled study and is being conducted in a group of primary care centres in Glasgow, UK. The plan is to enrol 250 patients with the expectation that around 160 patients who do not respond adequately to the first-line treatment will enter the randomised double-blind controlled stage of the study. This randomised study includes two dose levels of ETS6103 and one of amitriptyline. To date, we have screened 320 patients and randomised 126 and unblinding of the trial is expected in H2 2015. If the results are positive, we will seek to out-license the drug.

ETX1153c – funding opportunities are being explored

ETX1153c is active against Clostridium difficile (C. difficile) and other resistant gram positive pathogens. Extensive testing suggests that it is very hard indeed for the bacteria to generate any resistance to the drug, and pathogenic strains that are resistant to existing antibiotics do not show resistance to ETX1153c. We continue to believe that ETX1153c potentially offers an attractive opportunity in this area, and we are actively looking at potential opportunities that would enable resumption of development on a commercially viable basis.

Discovery platform – higher rate of drug analysis

Discovery delivered a dramatic acceleration of molecule selection and testing during the year, with approximately 2,200 molecules, across six discovery projects, being tested *in vitro*. This compares to about 100 molecules

that were tested in the previous year. Each of these molecules has a network pharmacology rationale as good as, or better than, any of the Company's current clinical development assets, as investment since ETS2101 and ETS6103 were discovered has greatly improved our discovery processes.

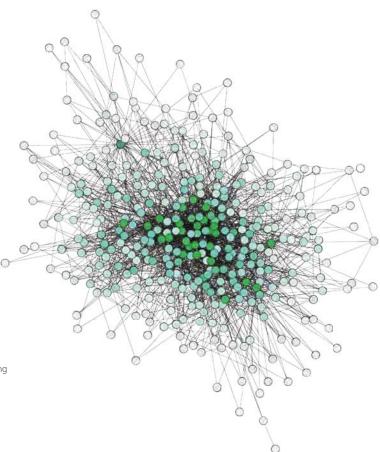
These important enhancements continue. We have made advances in functionality, network analysis processing speeds and internal database coverage of protein interaction and compound bioactivity data. The platform's processing speeds are now approximately 100 times faster than two years ago. In practice, this means that the analysis of a disease process that could have taken many weeks in the past can now be completed in hours. Our chemo-proteomic database has increased by a factor of four and our protein interaction database by an order of magnitude over the same period.

In terms of time, the initial stages of our discovery process – from disease selection through disease network specification and analysis to molecule selection – currently takes around two months. Empirical testing up to the first cell-based assays, including compound sourcing, CRO (clinical research organisation) selection and assay design, typically takes an additional three to four months. Around ten projects are running currently, at varying stages.

Discovery projects – acceleration

In order to feed our internal development pipeline, we have accelerated discovery projects over the last twelve months. On this strategy, we intend to have analysed ten or more discovery projects by the end of the current financial year, and to have undertaken *in vitro* testing of many thousand molecules, each with a strong rationale from network pharmacology. We then aim to select the most promising of the compounds from the discovery process to enter pre-IND development and testing by the end of H1 2016, and intend that the most promising of these will be ready to enter clinical development in 2017.

Chairman's statement continued



A protein network

e-Therapeutics' network pharmacology approach involves selecting drug molecules that make multiple interventions in the complex network of proteins important in a disease.

Discovery projects – acceleration continued

We have been greatly encouraged by the "hit rate" of active compounds identified in the discovery process. On 27 November 2014, in conjunction with the Analyst and Investor Day hosted at our Network Pharmacology Centre in Oxfordshire, we announced that the data indicated that 10% or more of the screened compounds were active, and that in some projects substantially higher yields were observed.

Since that time, we have been encouraged by data from ongoing projects that comfortably support this earlier observation. Discovery has seen yields in some projects above one in four of the compounds tested, which appears to be more than three orders of magnitude better than the published rates for conventional discovery R&D. This high yield has provided us with a much larger than expected choice of active molecules from which to select the best development candidates: more than 450 active molecules across six discovery projects at present.

Later this year, once we have more complete data, we will consider our options in relation to strong candidate compounds that are surplus to the number than can be developed internally.

Increased investment is supported by a strong balance sheet

The Company's full-year operating loss was £10.2 million (twelve months to 31 January 2014: loss of £6.7 million). During the year spend increased in both the Discovery and Development activities of the business.

Net interest receivable was £0.4 million (twelve months to 31 January 2014: £0.6 million) reflecting both a lower average cash balance and a slightly lower interest rate resulting in a pre-tax loss of £9.8 million (twelve months to 31 January 2014: loss of £6.1 million). The increased spend in the period means that the anticipated R&D tax credit for the year was £2.0 million (twelve months to 31 January 2014: £1.1 million).

The Company's cash balance at the end of January 2015 remained strong at £33.8 million. This was a £9.3 million reduction from the January 2014 year-end level of £43.1 million and compares to the operating loss of £10.2 million. The difference between the cash reduction and operating loss relates to the cash inflows from the prior year R&D tax credit of £1.1 million and interest received of £0.6 million, offset to some extent by an increase in prepayments as we moved into the phase lb programme of ETS2101 and incurred some upfront costs.

The Company is anticipating receipt of an increased R&D tax credit of £2.0 million over the coming few months relating to our spend over the last financial year. The almost doubling of this tax credit reflects the combination of increased R&D spend during the year and the welcome increase in the rate of R&D tax credit claimable. Further increases in spend within both Discovery and Development are anticipated, as the number and scope of the empirical discovery projects increases and as we move into phase lb testing for ETS2101.

Organisational changes

In April 2014, the Company appointed Steve Medlicott as Finance Director. Steve is a Chartered Accountant and held various executive and sell-side analyst roles with Peel Hunt, N+1 Singer, Altium Capital and Williams de Broe. In October 2014, the Company announced the appointment of Sean Nicolson to the Board as an Executive Director. Sean has previously served as the Company Secretary of e-Therapeutics and has been an adviser since the Company formed. His effective starting date is 1 April 2015. In January 2015, we announced the retirement of Professor Oliver James as Chairman and from the Board of Directors. I am enormously grateful to Oliver for his long and sterling service to the Company, and we all wish him a pleasant retirement.

Outlook

The Directors look forward to reporting results from the current ETS6103 trial towards the end of the current year, and around the same time the Company expects to issue an update on the phase lb trials for ETS2101. In Discovery, the rate of compound testing has increased considerably, with rigorous and systematic review intended to yield candidates of the highest quality for selection and progression into clinical development in due course. We intend to provide further information on this as the year progresses.

The Board continues to believe that the increasing discovery output reflects the utility of using our proprietary approach to network science and chemical biology to enhance the selection of molecules likely to be attractive for further development.

With a strong balance sheet, e-Therapeutics remains fully funded for its current development plans into 2019.

Professor Malcolm Young Chairman 30 March 2015

Board of Directors

Professor Malcolm Young

Chief Executive Officer and Chairman

Malcolm, 54, is a scientist by background. He has been Director of the Complex Systems Group, Director of the Institute for Neuroscience, Provost of the Faculty of Science, Agriculture and Engineering and Pro-Vice Chancellor for Strategic Development at Newcastle University, after having been a Royal Society Research Fellow at the RIKEN Institute in Japan and at Oxford University. The main goals of his research have been to understand how biological function arises from structural aspects of complex biological systems.

Malcolm is one of 18 scientists worldwide nominated by The Sunday Times in 1999 as the "Brains behind the 21st Century". His scientific experience and expertise is now dedicated to discovering and developing new medicines at e-Therapeutics. Malcolm founded the Company and has led its development since. He was awarded Innovation Entrepreneur of the Year by Ernst and Young for the North and Midlands in June 2010. Following the retirement of Professor Oliver James as Chairman of the Company, Malcolm is currently the acting Chairman. Malcolm is also a director of Lisles Research Limited and a non-executive director of Novotech Investment Limited and of Searchbolt Limited.

Mr Sean Nicolson

Company Secretary, Executive Director from 1 April 2015

Sean, 49, has over 20 years' experience as a solicitor. He was previously an equity partner in the corporate team of Bond Dickinson LLP, a position he held for 17 years. He has many years' experience of advising companies in the technology sector on flotations, venture capital and private equity fundraisings, mergers and acquisitions, takeovers, joint ventures and corporate governance matters. Sean is expected to join the Board on 1 April 2015; he has served as Company Secretary of e-Therapeutics and its subsidiary and has advised the Company since flotation.

Mr Steven Medlicott

Finance Director

Steve, 49, joined e-Therapeutics' management team in April 2014, having previously advised the Company in its £40 million fundraising in 2013. He is a Chartered Accountant.

Prior to joining e-Therapeutics Steve worked in the UK equity market for over 20 years. During this time he was involved primarily in research and advised on numerous flotations, acquisitions and corporate transactions. He has held various research and executive roles within UK capital market companies including Altium Capital, N+1 Singer and Peel Hunt. He co-founded Blueprint Advisors in 2012.

Mr Stephen Self Development Director

Steve, 60, began his career in chemistry in 1975 with The Wellcome Foundation. He held positions in both Research and Development and Operations before being appointed as a full-time project manager in Wellcome Research in 1987. He became Head of Project Management in 1991 and was appointed Group Vice-President for Project Management in 1993.

Steve joined Boots Healthcare International in 1995 as Head of Respiratory and Analgesic product development, before joining Merck Generics in 1997 as European Technical Director. He was appointed as Merck Generic Group's Research and Development Director in 1999 and stayed with Merck until the sale of the company to Mylan in 2007. He then worked for a private equity bank on major US pharmaceutical acquisitions before joining e-Therapeutics to drive the Company's clinical development activities in December 2010.

Mr Brad Hoy

Senior Non-Executive Director

Brad, 52, has over 20 years' commercial experience in the pharmaceutical and biotechnology industries gained through financial and general management roles in the UK and US.

Brad is Director and co-founder of Seven Hills Venture Partners Limited, a life sciences advisory firm based in Edinburgh. Previously Brad was Chief Financial Officer of Plethora Solutions Holdings plc, an AIM-listed speciality pharmaceutical company; Chief Executive Officer of Xcellsyz Limited, a UK venture capital-backed life science company; and Senior Director of Geron Corporation's stem cell-focused UK subsidiary. Prior to co-founding Seven Hills, Brad was Chief Financial Officer at Cyclacel Limited, a UK oncology company, and he held senior financial management positions at ChiRex Inc., a US-based pharmaceutical CMO. Brad is a Chartered Management Accountant. He was appointed as a Non-Executive Director of e-Therapeutics in September 2008, and chairs the audit committee and the remuneration committee.

Dr Rajesh Chopra

Non-Executive Director

Rajesh, 54, is a clinician and scientist by training and has since 2009 been Vice-President of Translational and Early Drug Development at Celgene Corporation. He leads a group of around 100 people working to integrate drug discovery and clinical development at Celgene sites in San Diego and San Francisco, CA, Summit, NJ, and Seville, Spain. Rajesh has extensive experience of all phases of drug development, in drug portfolio management, including acquisition of new assets, and of dealing with regulators and government agencies.

Before joining Celgene, Rajesh spent five years at AstraZeneca in the US and the UK, culminating in the role of Medical Science Director, Senior Principal Scientist and Disease Area Team Leader for blood cancers. He also has a distinguished track record as a clinician, academic and scientist in the UK, including seven years as Clinical Director of the Department of Haematological Oncology at the Christie Hospital, Manchester. Rajesh holds a BSc and an MBBS from University College and Middlesex School of Medicine, University of London and a PhD from the University of London. He is a Fellow of both the Royal College of Physicians and the Royal College of Pathologists in the UK. Rajesh was appointed as a Non-Executive Director of e-Therapeutics in February 2012, and sits on the audit committee and the remuneration committee.

Strategic report

Strategy and business model

The Group's business strategy is to develop promising drug candidates through early and mid-clinical phases to "clinical proof of concept", and to license them to an industry partner for late stage development and commercialisation. We expect this approach to generate revenues in the form of upfront payments, progress-based milestone payments and royalties on sales. e-Therapeutics may also enter into strategic drug discovery collaborations with selected organisations.

Following this strategy is expected to result in continuing losses until revenues from these sources exceed investment in R&D. The Board expects to be able to support its discovery and development plans for the foreseeable future even in the absence of any income from partners.

During this period we plan to complete mid-stage trials of our lead cancer drug ETS2101 and our antidepressant candidate ETS6103 and to conclude licensing deals for the products if the clinical data are supportive. We also expect to add new candidates to our pipeline and advance a small number of the best of these through preclinical development, giving e-Therapeutics a broader portfolio in which risk is diversified and with multiple sources of potential upside.

Principal risks and uncertainties

The principal risks faced by the Group, and the actions taken to mitigate them, are shown in the table below.

Risk	Description	Principal mitigation
Intellectual property	In common with other companies engaged in drug discovery, the Group faces the risk that intellectual property rights necessary to exploit its Research and Development efforts may not be adequately secured or defended. Similarly the intellectual rights relating to the Group's technology platform may not be adequately secured or defended. The Group's intellectual property may also become obsolete, preventing commercial exploitation.	The Group actively manages its intellectual property (IP) engaging with specialists to apply for and defend IP rights in appropriate territories. The Group's patent portfolio is reviewed regularly.
Research and Development	The Group may not generate further attractive drug candidates and candidates already in development may fail in preclinical testing or clinical trials because of lack of efficacy, unacceptable side effects or insurmountable challenges in conducting studies adequate to support regulatory approvals. Practical issues, such as inability to devise acceptable formulations for products or inability to manufacture products at acceptable cost, may also lead to failure of candidates in development.	The Group's drug discovery activity is designed to generate multiple structurally diverse candidates. In deciding which of these candidates to advance to preclinical testing and human clinical trials the Group considers a range of factors including technical, IP, commercial, medical, economic and financial, where appropriate seeking advice from relevant experts.
Regulatory	Drug development is a highly regulated activity governed by different regulatory authorities in different jurisdictions. It can be difficult to predict the exact requirements of different regulatory bodies and decisions by regulators may lead to delays in development and approval of drugs or lack of marketing authorisations in some or all territories.	The Group's drug development team includes specialists in regulatory affairs who consult with other experts to ensure that internal control processes and clinical trial design meet current regulatory requirements. The Group also engages directly with regulatory authorities when appropriate.
Technology	The Group's technology platform and its individual programmes may be superseded by direct competitors.	The Group has pioneered the development of network pharmacology as a method of drug discovery and pursues a process of continuous improvement and development of its technology platform. The Group maintains a portfolio of drug development assets to minimise the impact of individual assets being superseded.

Commercial and economic	The Group may be unable to license its products to partners or may not be able to execute licensing deals that provide significant revenues. Development of alternative technologies or products may undermine the Group's capacity to generate revenue flowing from commercialisation of its assets. If the Group's drugs are commercialised, they may not generate significant revenues if their use and sale is restricted by regulators or by failure of healthcare payors to provide adequate reimbursement of drug costs.	In order to maximise the likelihood of entering into attractive licensing deals, the Group aims to ensure that potential licensors are appraised of candidates' progress in clinical trials. The commercial prospects of each drug discovery or development programme are reviewed on a regular basis. The Group consults with clinical and scientific experts to assess the potential impact of competing products and technologies or changes in the economic landscape pertaining to specific disease indications. The Group actively considers the opportunities for value realisation at multiple points within the drug discovery and development process.
Financial	The successful development of the Group's assets requires financial investment which can come from revenues, commercial partners or investors. Failure to generate additional funding from these sources may compromise the Group's ability to execute its business plans or to continue in business.	The Group has successfully engaged with investors to generate significant cash resources, which are considered sufficient to fund current plans for the clinical development of ETS2101 and ETS6103, the generation of new drug candidates using the Group's technology platform, and any advancement of these candidates to preclinical testing and clinical development. The Group operates robust controls over expenditure including detailed budgeting and authorisation of individual orders.
Operational	The Group may not be able to recruit and retain appropriately qualified staff. Facilities and other resources may become unavailable.	The Group's recruitment processes are tailored to identify and attract the best candidates for specific roles. The Group aims to provide competitive rewards and incentives to staff and directors, and informally benchmarks the level of benefits provided to its people against similar companies.
		The Group maintains appropriate types and levels of insurance cover and has business continuity and disaster recovery plans in place.

Description

Risk

Principal mitigation

Strategic report continued

Business review

The Group's results for the year are set out in the consolidated income statement on page 24. A review of the Group's performance during the year, together with its position at the end of the year, is given in the Chairman's statement on page 2.

Key performance indicators (KPIs)

The Directors monitor a number of performance indicators on a regular basis, the most important of which are summarised below.

Future developments

The Group has a sound financial base following the 2013 fundraising, which it is using to continue to support its current discovery and development efforts and potentially add new opportunities to its pipeline. Further clinical data from the results of the phase IIb trial of ETS6103 are expected later in 2015. In addition it is possible that there might be some clinical data available

from the phase Ib trial of ETS2101 by the end of the current financial period.

Going concern basis

Information on the Group's business activities and financial position, together with the factors most likely to affect its future development, performance and position, is set out above. In addition, Note 24 to the financial statements includes the Group's objectives, policies and processes for managing its capital, its financial risk management objectives and its exposures to credit risk and liquidity risk.

During the year the Group met its day-to-day working capital requirements through cash reserves obtained through fundraising. The Directors consider that the current position of the Group is not unusual for a drug discovery and development company.

The Group has prepared detailed financial forecasts for the next two years. These forecasts assume no sales and the

continuation of costs associated with drug discovery and development. The forecasts show that the Group should be able to operate within the level of its current cash balances for in excess of two years from the date of these financial statements.

The Directors have a reasonable expectation that the Company and the Group have adequate resources to continue in operational existence for the foreseeable future. Accordingly, they continue to adopt the going concern basis of accounting in preparing the annual financial statements.

Approved by the Board and signed on its behalf by

Malcolm Young Chief Executive Officer and Chairman 30 March 2015



Directors' report

The Directors present their report and the audited financial statements for the year ended 31 January 2015.

Biographical details of the Directors are given on page 5. All Directors served throughout the year except as follows: Daniel Elger resigned and Steve Medlicott was appointed on 7 April 2014, Oliver James retired on 31 December 2014.

Directors' remuneration

Details of Directors' remuneration and shareholdings appear in the Directors' remuneration report and the remuneration policy and statement of remuneration for 2014/15 on pages 17 to 22.

Research and Development

The Group continues to invest in discovery research and drug development activities, aspects of which are outsourced when appropriate.

Political donations

The Group made no political donations during the current or prior year.

Financial instruments and financial risk management

The financial risks faced by the Group, and its policy towards these risks, are set out in Note 24 to the accounts.

Proposed dividend

The Directors do not recommend the payment of a dividend (2014: £nil).

Employees

The Group provides equal opportunities to all staff and employees and recruits the most suitably qualified person for each position. Full and fair consideration is given to applications for employment from disabled people.

Health and safety

The Directors are committed to high standards of health and safety at work. No significant incidents have been recorded during the period.

Major shareholdings

On 16 March 2015 the Company had been notified of the following shareholders with 3% or more of the issued share capital of the Company:

	shares of 0.1 pence each Number	%
Invesco Asset Management	84,524,060	31.99
Woodford Asset Management	46,807,479	17.7
Aviva Investors Global Services	44,073,702	16.7
Henderson Global Investors	24,482,842	9.3
Professor Malcolm Young	20,644,958	7.8
Octopus Group	11,097,658	4.2

During the period between 31 January 2015 and 16 March 2015, the Company received a number of notifications under Disclosure and Transparency Rule 5, all of which have been published individually via a Regulatory Information Service and are available on the Company's website. The parties with holdings in the Company exceeding 3% of its issued ordinary shares remain unchanged since the year end.

Articles of association and capital structure

The rights and obligations attaching to the Company's ordinary shares are set out in the Company's articles of association, copies of which can be obtained from Companies House in the UK or by writing to the Company Secretary.

There are no restrictions on the transfer or voting of securities in the Company and there are no agreements known to the Company which might result in such restrictions. There are no shareholders carrying special rights with regard to the control of the Company.

Disclosure of information to Auditor

The Directors who held office at the date of approval of this Directors' report confirm that, so far as each of them is aware, there is no relevant audit information of which the Company's Auditor is unaware, and each Director has taken all the steps that he ought to have taken as a Director to make himself aware of any relevant audit information and to establish that the Company's Auditor is aware of that information.

Independent Auditor

In accordance with section 489 of the Companies Act 2006, a resolution for the re-appointment of Deloitte LLP as Auditor of the Company is to be proposed at the forthcoming (AGM). Deloitte LLP was first appointed as Auditor of the Company at the AGM in July 2014, following an extensive tender process.

Ordinary

Directors' report continued

Directors' and officers' liability insurance

The Company has, as permitted by the Companies Act 2006, maintained insurance cover on behalf of the Directors, indemnifying them against certain liabilities which may be incurred by them in relation to the Company.

Post-balance sheet events

There were no material post-balance sheet events requiring disclosure in the financial statements.

Annual general meeting

At the AGM, the following resolutions will be proposed:

Resolution 1: Report and accounts

The Directors must present their report and the annual accounts to the meeting. This gives shareholders the opportunity to ask questions on the content before voting on the resolution.

Resolutions 2 and 3: Directors

The Company's articles of association require Directors to retire and submit themselves for election at the first AGM following their appointment and for re-election at least every three years thereafter. The Directors who retire at each AGM are those who would otherwise have served for over three years without re-election by the date of the following AGM. In October 2014 the Company announced its intention to appoint Sean Nicolson as a Director. This appointment is expected to become effective from 1 April 2015. Resolution 2 proposes that Sean be elected following his appointment. Rajesh Chopra was elected in July 2012, and will accordingly retire and submit himself for re-election at the AGM.

Resolution 4: Appointment of the Auditor

An ordinary resolution will be proposed to appoint Deloitte LLP as the Company's Auditor to hold office from the conclusion of the AGM until the conclusion of the next general meeting at which accounts are laid before the Company.

Resolution 5: Remuneration of the Auditor

An ordinary resolution will be proposed to authorise the Directors to determine the remuneration payable to the Auditor.

Resolution 6: Directors' authority to allot shares

This resolution seeks shareholder approval for the Directors to be authorised to allot shares. Under the provisions of section 551 of the Companies Act 2006, the Directors are not permitted to allot shares unless authorised to do so by the shareholders. This Act provides for such authority to be granted either by the Company in general meeting or by the articles of association and in both cases such authority must be renewed at least every five years. Notwithstanding the statutory provisions, in accordance with institutional best practice, it is the present intention of the Board to seek a similar authority each year.

At the previous AGM of the Company held on 9 July 2014, the Directors were given authority to allot ordinary shares in the capital of the Company up to approximately 70% of the Company's then issued ordinary share capital. The Directors consider it appropriate that this authority be renewed and seek authority to allot shares in the capital of the Company up to a maximum nominal amount of £185,053.97, representing 70% of the Company's issued ordinary share capital as at 16 March 2015. This power will last until the conclusion of the next AGM of the Company. The Directors have no present intention of exercising this authority.

Resolution 7: Directors' power to disapply pre-emption rights

This resolution, which will be proposed as a special resolution, supplements the Directors' authority to allot shares in the Company proposed by resolution 6.

Section 561 of the Companies Act 2006 requires a company proposing to allot equity securities (which includes selling shares held in treasury) to offer them first to existing shareholders in proportion to their existing shareholdings. Equity securities includes ordinary shares (the only class of share capital the Company has at present) but does not include shares issued under employee share schemes. If resolution 7 is passed, the requirement imposed by section 561 will not apply to allotments by the Directors in the specific cases referred to in the resolution and also in the following cases:

- 1. in connection with a rights (or similar) issue, where strict application of the principle in section 561 could (for example) either result in fractional entitlements to shares arising or require the issue of shares where this would be impractical because of local, legal or regulatory requirements in any given overseas jurisdiction; and
- 2. allotments of shares for cash up to a total nominal value of £52,872.56 (representing 20% of the Company's issued share capital at 16 March 2015).

This authority will expire at the conclusion of the next AGM or, if earlier, 15 months after the date of the resolution, except in so far as commitments to allot shares have been entered into before that date. It is the present intention of the Directors to seek a similar authority annually.

The Directors believe that this resolution together with resolution 6 will provide the Company with flexibility to take advantage of business opportunities that may arise.

Malcolm Young

Chief Executive Officer and Chairman 30 March 2015

Statement of Directors' responsibilities

In respect of the annual report and the financial statements

The Directors are responsible for preparing the annual report and the Group and parent company financial statements in accordance with applicable law and regulations.

Company law requires the Directors to prepare Group and parent company financial statements for each financial year. As required by the AIM Rules of the London Stock Exchange they are required to prepare the Group financial statements in accordance with International Financial Reporting Standards (IFRSs) as adopted by the EU and applicable law and have elected to prepare the parent company financial statements on the same basis.

Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Group and parent company and of their profit or loss for that period. In preparing each of the Group and parent company financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether they have been prepared in accordance with IFRSs as adopted by the EU; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Group and the parent company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the parent company's transactions and disclose with reasonable accuracy at any time the financial position of the parent company and enable them to ensure that its financial statements comply with the Companies Act 2006. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Group and to prevent and detect fraud and other irregularities.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the Company's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

By order of the Board

Malcolm Young
Chief Executive Officer and Chairman
30 March 2015

Steven Medlicott Finance Director

Corporate governance statement

As an AIM-listed company, e-Therapeutics does not have to comply with the UK Corporate Governance Code published by the Financial Reporting Council in 2012. However, the Board embraces the principles of good corporate governance and has continued to apply high standards of governance by having regard to the principles of the QCA Corporate Governance Code for small and medium sized listed companies published in 2013 (QCA Code) insofar as they are appropriate to a company of e-Therapeutics' size and market capitalisation. This year's annual report includes additional disclosure of Directors' remuneration and a description of the work of the audit committee.

Board of Directors

During the year under review, the Board comprised four Executive Directors (Malcolm Young and Steve Self and, from 7 April 2014, Steve Medlicott and, up to 7 April 2014, Daniel Elger) and three Non-Executive Directors (Brad Hoy, Raj Chopra and, prior to his retirement on 31 December 2014, Oliver James). On 16 October 2014 it was announced that Sean Nicolson would be joining the Board as an Executive Director and his appointment is expected to begin on 1 April 2015. A brief biographical summary of each Director is given on page 5.

The Board is responsible to shareholders for the effective stewardship of the Company's affairs and has a formal schedule of matters specifically reserved for its decision which include: overall company strategy, the annual business plan, acquisitions, approval of aggregate expenditure in discovery and development projects, the approval of the accounts, the effectiveness of governance practice and risk management, the appointment of senior executives and the consideration of significant financial matters and regulatory issues. The Board also seeks to ensure that the necessary financial and human resources are in place for the Company to be able to meet its objectives, to review management performance and to ensure that its obligations to its shareholders are understood and met.

Chairman

Malcolm Young was appointed as interim Chairman following Oliver James' retirement. It is the Board's intention to recruit a Non-Executive Chairman. At that time Malcolm Young would return to his role as full-time Chief Executive. Until such time as a Non-Executive Chairman is appointed, Brad Hoy will act as Senior Independent Director. The Chairman is responsible for organising the business of the Board, ensuring its effectiveness and setting its agenda. He facilitates the effective contribution of the Directors and ensures that they receive accurate, timely and clear information and that they communicate effectively with shareholders.

Senior Independent Non-Executive Director

Brad Hoy has been appointed as the Senior Independent Director and will continue in that role until a Non-Executive Chairman is appointed. As such, he is the main point of contact for shareholders if there are any concerns that cannot be addressed through the Chairman or other Executive Directors. He is also available to anyone working for the Company who wishes to raise a concern with him.

Company Secretary

Sean Nicolson has been the Company Secretary since 2007. He provides information and advice on corporate governance and individual support to Directors on any aspect of their role, particularly supporting the Chairman and those who chair Board committees. Directors may also take independent professional advice at the Company's expense where necessary in the performance of their duties.

Reporting directly to the Chairman, the Company Secretary is responsible for ensuring that Board procedures are followed, that the Company complies with company law and the AIM Rules and that the Board receives the information it needs to fulfil its duties effectively. The appointment (or termination of appointment) of the Company Secretary is a matter for decision by the whole Board.

Independence of Directors

The Board currently comprises the Chief Executive Officer and Chairman, two further Executive Directors and two independent Non-Executive Directors. The independent Non-Executive Directors, Brad Hoy and Rajesh Chopra, constructively challenge and help develop proposals on strategy and bring strong, independent judgement, knowledge and experience to the Board's deliberations. The independent Directors are of sufficient calibre that their views carry significant weight in the Board's decision making.

The Board considers Brad Hoy and Rajesh Chopra to be independent in character and judgement and they:

- have not been employees of the Group within the last five years;
- · have not, or have not had within the last three years, a material business relationship with the Group;
- have no close family ties with any of the Group's advisers, Directors or senior employees;
- · do not hold cross-directorships or have significant links with other Directors through involvement in other companies or bodies; and
- do not represent a significant shareholder.

Non-Executive Directors have been remunerated in part by the issue of fully paid shares. The Board considers that such arrangements align the interests of shareholders and the Non-Executive Directors in an appropriate manner. The majority of the Non-Executive Directors' remuneration continues to be paid in cash.

The Company Secretary maintains a register of outside interests and any potential conflicts of interest are reported to the Board. The Non-Executive Directors have regular opportunities to meet without Executive Directors being present (including time after Board and committee meetings).

Professional development

Throughout their period in office the Directors are continually updated on the Group's business, the competitive and regulatory environments in which it operates, corporate social responsibility matters and other changes affecting the Group and the industry it operates in as a whole by written briefings and meetings with senior executives. Directors are also advised on appointment of their legal and other duties and obligations as a Director of a listed company, both in writing and in face-to-face meetings with the Company Secretary. They are reminded of these duties and they are also updated on changes to the legal and governance requirements of the Group and upon themselves as Directors.

Re-election

In accordance with the articles of association, each Director must be subject to re-election at least every three years. All newly appointed Directors are also subject to election by the shareholders.

The Board in 2014/15

The Board's focus at the beginning of the year was to accelerate the discovery of new drugs and to make substantial progress in the current trials of ETS2101 and ETS6103. More information on these matters is provided in the Chairman's statement and the strategic report.

The Board appointed a new stockbroker and nominated adviser (N+1 Singer) in 2014 and continued to develop its investor strategy to promote greater liquidity of the Company's shares.

The overall performance of the Company was reviewed throughout the year.

Meetings of the Board and committees of the Board

During the financial year the Board met seven times in person and on other occasions by telephone. In addition, authority was delegated on an ad hoc basis to committees to deal with statutory matters such as the approval of the announcements of the final results and interim statement. Those committee meetings are not reported below.

The number of meetings attended by each Director was as follows:

Director	Board	Audit committee	Remuneration committee
Oliver James ¹	5	3	2
Malcolm Young	7	n/a	n/a
Raj Chopra (Non-Executive)	3	1	1
Brad Hoy (Non-Executive)	7	3	2
Steve Medlicott ²	5	n/a	n/a
Steve Self	7	n/a	n/a
Daniel Elger ³	_	n/a	n/a

- 1 Retired on 31 December 2014.
- 2 Appointed on 7 April 2014.
- 3 Resigned on 7 April 2014.

Board committees

The Board has appointed two standing committees to make recommendations to the Board in specific areas, as follows:

Audit committee

The audit committee's primary responsibilities are to review the financial statements, to ensure that there are suitable internal control and risk management systems in place, to consider the appointment of the external Auditor and its independence and to review audit effectiveness. The audit committee consists entirely of independent Non-Executive Directors. Brad Hoy, a Chartered Management Accountant and former Chief Financial Officer of Plethora Solutions Holdings plc, chairs the audit committee. Raj Chopra is the other member of the committee. With the consent of the committee chairman, meetings are attended by the Finance Director and representatives of the Company's independent Auditor. Time is set aside for discussions between the Non-Executive Directors and the independent Auditor in private. The audit committee's report on its work during the year appears on page 16.

Remuneration committee

The remuneration committee makes recommendations to the Board on strategy and policy for executive remuneration. It also sets the remuneration packages for the Executive Directors and is also responsible for the granting of options under the Company's share option schemes to Executive Directors. No Executive Director takes part in discussions regarding their own remuneration. The remuneration committee considers that inclusion of fluctuating emoluments, which include performance bonuses, is an important element of the Company's employment of Executive Directors and senior managers. The remuneration of the Non-Executive Directors is set by the Board, led by the Executive Directors. The chairman of the remuneration committee is Brad Hoy and the other member is Raj Chopra. The remuneration committee's reports on its work during the year may be found on pages 17 to 22.

Corporate governance statement continued

Risk management and internal control

The audit committee is responsible for establishing the Company's system of internal control (covering all aspects of the business) and for reviewing its effectiveness. The committee adopts an ongoing process for identifying, evaluating and managing the significant risks faced by the Company. This ongoing process is regularly reviewed by the committee and has regard to the Financial Reporting Council's "Guidance on Risk Management Internal Control and Related Financial and Business Reporting" published in September 2014. The audit committee meets with the Executive Directors and the Company's independent Auditor and satisfies itself as to the adequacy of the Company's internal control systems. A list of the Company's principal risks and the principal actions taken to mitigate them appears on pages 6 and 7.

e-Therapeutics is an entrepreneurial company with strong financial and management controls within the business. Examples of control procedures include:

- an annual budget set by the Board, with regular review of progress
- monthly management accounts
- dual bank signatories for all payments with pre-determined authority limits for specific Directors and employees
- monthly meetings of Executive Directors to review management information and follow up on operational issues or investigate
 any exceptional circumstances
- a regularly updated risk register
- clear levels of authority, delegation and management structure
- extensive use of standard operating procedures throughout the Company
- Board review and approval of significant contracts
- a Quality Management System to support the clinical trial activities the Company conducts, ensuring compliance with clinical trial legislation and guidelines
- regular "GxP" training programmes to maintain and enhance staff knowledge and expertise
- annual audits and other contractor management procedures to ensure good vendor performance
- restriction of user access to IT systems

The Company's system of internal control is designed to safeguard the Company's assets and to ensure the reliability of information used within the business. The system of controls manages appropriately, rather than eliminates, the risk of failure to achieve business objectives and provides reasonable, but not absolute, assurance against material misstatement or loss.

The independent Auditor does not perform a comprehensive review of internal control procedures but reports to the audit committee on the outcomes of its annual audit process.

The Board confirms that the effectiveness of the system of internal control, covering all material controls including financial, operational and compliance controls and risk management systems, has been reviewed during the year under review and up to the date of approval of the annual report.

Board effectiveness

The Board considers that it has shown its commitment to leading and controlling the Company by:

- retaining specific responsibility for those matters specifically reserved for Board decision
- delegating specific responsibilities to formally constituted audit and remuneration committees
- setting business priorities and expectations for performance by the Executive Directors and approving defined limits of authority for the management team

The schedule of matters reserved for Board decision and terms of reference of the Board committees are published on the Company's website.

Performance evaluation

The Board reviews performance against business plans and the Company's strategic goals, implementing corrective action where necessary.

The remuneration committee keeps under review remuneration principles and development of the senior management team as well as the Executive Directors.

The Board receives a formal summary of matters discussed and approved by the Board's committees, so that all Directors are aware of the decisions made. The Board is also responsible for reviewing the work of each committee and considering its effectiveness. As part of this exercise the Board has reviewed the terms of reference of the audit and remuneration committees which have been updated. The Senior Independent Director is responsible for the annual performance assessment of the Chief Executive with any performance-related remuneration being determined by the remuneration committee. The Chief Executive reviews the performance of the Executive Directors with any performance-related remuneration again being determined by the remuneration committee.

The Board has approved the nomination of all Directors seeking election and re-election at the annual general meeting. Each of the Directors has skills and experience which relate directly to the Company's strategic objectives. It recommends shareholders vote in favour of all the resolutions relating to the election and re-election of Directors.

Shareholder communication

The Board is keen to promote greater awareness of the Company. The Board seeks to build on a mutual understanding of objectives between the Company and its shareholders by:

- communicating regularly throughout the year
- providing information to shareholders in a balanced and understandable way
- making annual and interim presentations to institutional investors
- meeting shareholders to discuss long-term issues and to obtain their views
- encouraging private investors, in particular, to attend the annual general meeting, so that they have an opportunity to ask questions of the Board and are equipped to make their own assessment of the Company's position and prospects
- regular meetings of the Board being used as the forum to ensure that Non-Executive Directors are updated on the views of major shareholders that have been communicated to the Executive Directors

The Board believes that the Company has a strong governance culture. The Board has regard to the twelve principles of corporate governance set out in the QCA Code and considers them in a manner appropriate for a company of its size. The Board is committed to continued engagement with our shareholders.

Independence of the independent Auditor

Both the audit committee and the independent Auditor have in place safeguards to avoid the Auditor's objectivity and independence being compromised. The Company's policy with regard to services provided by the independent Auditor is as follows:

- Statutory audit services the independent Auditor, which is appointed annually by the shareholders, undertakes this work. The audit committee reviews the Auditor's performance on an ongoing basis.
- Non-audit services the independent Auditor is not permitted to provide internal audit, risk management, litigation support, remuneration advice or information technology services. The provision of other non-audit services, including taxation services, is assessed on a case-by-case basis, depending on which professional services firm is best suited to perform the work. These safeguards, which are monitored by the audit committee, are regularly reviewed and updated to ensure they remain appropriate. The Auditor reports to the audit committee on the actions it takes to comply with the professional and regulatory requirements and best practice designed to ensure its independence, including the rotation of key members of the audit team. Deloitte LLP has formally confirmed this to the Board. The disclosure of non-audit fees paid to Deloitte LLP during the year is included in Note 7 to the consolidated financial statements.

By order of the Board

Malcolm Young Chairman 30 March 2015

Audit committee report

While operating as a committee of the Board, the Company's audit committee is by no means remote from the key issues facing the business. The committee has considered not only the adequacy of financial reporting and the applicability of accounting standards to the business, but also how the challenges faced by the Company may flow through into internal control, accounting policy and financial reporting to shareholders.

The committee is responsible for reviewing approaches to risk management and looking at internal controls on behalf of the Board. The full Board has been engaged in looking at the critical success factors for the Company. The risk management process is discussed on page 14 and a table of risks and how the current strategy helps to mitigate those risks appears on pages 6 and 7.

In 2014 the decision was taken to appoint Deloitte LLP as the Company's Auditor. The appointment of a new auditor has presented the committee with an opportunity to consider afresh the Company's policies, practices and controls, which has been a useful exercise.

Membership and meetings of the audit committee

The audit committee is chaired by Brad Hoy. The other member is Raj Chopra (Oliver James was a member of the committee until his retirement on 31 December 2014). The members of the committee are all independent. At the invitation of the committee, the Finance Director and representatives of the external Auditor usually attend committee meetings. Time is allowed at the end of each meeting for discussion without any members of the executive team being present, to allow the external Auditor to raise any issues of concern.

Three meetings were held in 2014/15. In addition to formal reviews of reports from the external Auditor, the committee discussed matters relating to financial policy, controls and reporting, as summarised in the following table.

Date	Matters discussed
6 May 2014	Review of external audit for the year ended 31 January 2014
7 May 2014	Audit tender process presentations
10 December 2014	Review of audit plan and Auditor's interim findings Annual report benchmarking

Terms of reference

The committee's terms of reference confirm the main responsibilities of the committee.

The committee is responsible for monitoring the integrity of the financial statements of the Company and any formal announcements relating to the Company's financial performance. The committee reviews the accounting standards, policies and judgements behind and the clarity and fairness of, the interim and year end results statements.

The committee reviews internal controls and risk management procedures in the context of any issues which arise during the external audit process, or if concerns are raised by a member of the Board or by an employee under the "whistle blowing" procedures.

The committee has primary responsibility for the relationship between the Company and its external Auditor. Representatives from the external Auditor are invited to attend committee meetings and the chairman of the committee meets less formally with the audit partner, as needed. The independence of the Auditor is kept under review and is reported on once a year, as part of the key issues memorandum presented to the committee by the Auditor.

The committee reviews the fee proposals presented by the Auditor and the scope of work is monitored carefully to ensure that independence is not compromised. In the year to 31 January 2015, audit fees for the Company totalled £34,000 (2014: £23,000), compared with non-audit fees (including advice on tax) of £9,000 (2014: £9,000). The committee is satisfied with the independence, objectivity and effectiveness of the external Auditor and the committee has not felt it necessary at this stage to propose re-tendering of the audit contract. A resolution for the re-appointment of Deloitte LLP as the statutory Auditor will therefore be proposed at this year's annual general meeting.

No other formal recommendations have been made to the Board by the committee and no external reports have been commissioned on financial control processes during 2014/15.

This report was approved by the audit committee and the Board on 30 March 2015.

Brad Hoy

Chairman of the Audit Committee

Directors' remuneration report

On behalf of your Board, I am pleased to present our remuneration report for the year ended 31 January 2015.

As an AIM-listed company, e-Therapeutics is not obliged to provide a full directors' remuneration report meeting the requirements of the UK Corporate Governance Code. We do, however, have regard to the principles of the QCA Corporate Governance Code for small and medium sized listed companies that we consider to be appropriate for an AIM company of our size. The report provides details of remuneration for all Directors and explains the potential and actual bonus amounts in the year. It gives a general statement of policy on Directors' remuneration as it is currently applied and a summary of the share incentive scheme currently in place (more details of awards under the scheme appear in Note 23 to the accounts on page 39). The committee is responsible for reviewing and recommending the framework and policy for remuneration of the Executive Directors. The committee's terms of reference are available on the Company's website. The committee recognises the importance of our reward and performance strategy in recruiting and retaining high quality individuals who can lead, develop and sustain business growth over the longer term. The information in the remuneration policy and statement of remuneration for 2014/15 on pages 21 and 22 highlighted as being subject to audit has been audited by the Company's Auditor.

Membership and meetings of the remuneration committee

The chairman of the remuneration committee is currently Brad Hoy and the other member is Raj Chopra, both of whom are independent Non-Executive Directors. Oliver James was chairman of the committee prior to his retirement on 31 December 2014. Other Directors may attend by invitation of the committee. It is a fundamental principle that no individual should be able to participate in discussions about their own remuneration. All committee meetings are minuted and copies of the minutes are provided to the full Board. The committee operates within terms of reference set by the Board. The terms of reference were reviewed and a revised version was adopted by the committee and approved by the Board in March 2015. The committee is responsible for recommending any changes in the structure of remuneration packages for the Executive Directors. It also plays an important role when an Executive Director joins and leaves the Company. It recommends to the Board the terms of employment for any appointment and any subsequent changes which may be needed and reviews any payments which might arise on termination of an Executive Director's contract. The committee met twice this year. The main matters of business were the review of remuneration for the Executive Directors and making decisions on the awards to be made under the e-Therapeutics Performance Share Plan 2013. The committee did not undertake formal benchmarking of Directors' remuneration in 2014/15 and does not have retention agreements with any external remuneration consultants. Advice is taken from the Chief Executive Officer, the Finance Director and external advisers as needed, in relation to specific questions and projects.

Remuneration outcomes for the year to 31 January 2015

The committee conducted its annual review of all aspects of the remuneration packages of the Executive Directors to ensure that they continue to reward and motivate achievement of medium and long-term objectives, and align the interests of Executive Directors and shareholders. Accordingly, the committee's activities during the year included:

- reviewing the basic salaries of the Executive Directors for 2015/16
- determining the amounts that may potentially be payable in the form of bonus
- determining the form of the long-term incentive arrangements for 2015/16 under the e-Therapeutics Performance Share Plan 2013 including
 the size of awards and the applicable performance targets

Bonuses of between 50% and 70% of the maximum have been awarded to the Executive Directors in respect of the year ended 31 January 2015, which reflects the progression of the trials of ETS2101 and ETS6103 in line with expectations and the successful acceleration of the drug discovery programme.

The long-term incentive awards made to Executive Directors under the e-Therapeutics Performance Share Plan 2013 in 2014/15 may vest in 2017/18. The vesting of awards is subject to targets based on increases in the price of the Company's shares over a three-year period, with a minimum threshold of 25%.

Key remuneration decisions for the year to 31 January 2016

In developing the remuneration policy for Executive Directors for the year to 31 January 2016, the committee considered the form and level of awards to be made under the e-Therapeutics Performance Share Plan 2013. Further details are given in the remuneration policy overleaf. During 2015/16 the committee will consider changes to pension arrangements relating to the introduction of auto-enrolment.

Conclusion

The Directors' remuneration policy and statement of remuneration for 2014/15 which follows this annual statement sets out the committee's approach to remuneration for the future and provides details of remuneration for the year ended 31 January 2015. This report is intended to provide shareholders with sufficient information to judge the impact of the decisions taken by the committee, to assess whether remuneration packages for Directors are fair in the context of business performance.

The committee will continue to be mindful of shareholder views and interests and we believe that our Directors' remuneration policy continues to be aligned with the achievement of the Company's business objectives. As always, the annual general meeting provides an opportunity for face-to-face discussions on important matters for the Company and its shareholders.

Brad Hoy

Chairman of the Remuneration Committee 30 March 2015

Remuneration policy and statement of remuneration for 2014/15

The policy of the committee is to ensure that the Executive Directors are fairly rewarded for their individual contributions to the Company's overall performance and to provide a competitive remuneration package to Executive Directors (including long-term incentive plans) to attract, retain and motivate individuals of the calibre required to ensure that the Company is managed successfully in the interests of shareholders. In addition, the committee's policy is to reward performance in a way which seeks to align the interests of management with those of shareholders.

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The main elements of the re	muneration package o	Executive Directors are set out below.	
Purpose and link to strategy	Operation	Maximum potential value	

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Purpose and link to strategy	Operation	Maximum potential value	Performance metrics
Basic salary			
Attract and retain high calibre Executive Directors to deliver strategy	Paid in twelve equal monthly instalments during the year.	Reviewed annually to reflect role, responsibility, performance of the individual and the Company and informally to take into account rates of pay for comparable roles in similar companies. When selecting comparators, the committee has regard to, amongst other things, the progress of the Company's discovery and development programmes, market worth and business sector. There is no prescribed maximum increase. Annual rates are set out in the annual report on remuneration for the current year and the following year.	None
Benefits			
Provide benefits consistent with role	Currently these consist of health insurance and membership of a group life assurance scheme. The committee reviews the level of benefit provision from time to time and has the flexibility to add or remove benefits to reflect changes in market practices or the operational needs of the Company.	The cost of providing benefits is borne by the Company and varies from time to time.	None
Discretionary bonus			
Incentivise achievement of business objectives by providing a reward for performance against annual targets	Paid in cash after the end of the financial year to which it relates.	The maximum annual bonus is currently capped at 50% of basic salary. The level of such caps is reviewed annually and is set at an appropriate percentage of salary.	Targets are based on the appropriate progression of both the discovery and development programmes and the performance of the business as a whole. Payment of any bonus
			is subject to the overriding discretion of the committee.
Long-term incentives			
Alignment of interests with shareholders by providing long-term incentives delivered in the form of shares	Grant of awards under the e-Therapeutics Performance Share Plan 2013. Participants are entitled to acquire award shares only if performance conditions are achieved.	There is no individual limit although the scheme is subject to an overall limit of 10% of the Company's issued share capital (this limit includes outstanding options from all current and historic employee option schemes and any shares issued upon the exercise of employee share options in the previous ten years).	Participants are entitled to acquire award shares only if the increase in the Company's share price over a three-year period exceeds a threshold.
Pension			
Attract and retain Executive Directors for the long term by providing funding for retirement	Some Executive Directors are entitled to participate in money purchase arrangements, or to receive a cash allowance in lieu of pension contributions.	The Company makes payments of between 10% and 15% of basic salary into any pension scheme or similar arrangement as the participating executive may reasonably request (or a payment in lieu). Such payments are not counted for the purposes of determining bonuses or awards under the e-Therapeutics Performance Share Plan 2013.	None

Notes to the future policy table

Performance conditions

The performance targets for the annual bonus are determined annually by the committee with the maximum bonus typically requiring a very high level of performance.

The performance target for the e-Therapeutics Performance Share Plan 2013 is based on increases in the price of the Company's shares over a three-year period.

Differences from remuneration policy for all employees

All employees of the Company are entitled to base salary and benefits. The opportunity to earn a bonus is made available to all the Company's employees. The maximum opportunity available is based on the seniority and responsibility of the role.

Awards are made under the e-Therapeutics Performance Share Plan 2013 to all the Company's employees.

Statement of consideration of employment conditions of employees elsewhere in the Company

The committee receives reports on an annual basis on the level of pay rises awarded across the Company and takes these into account when determining salary increases for Executive Directors. In addition, the committee receives regular reports on the structure of remuneration for senior management in the tier below the Executive Directors and uses this information to ensure a consistency of approach for the most senior managers in the Company. The committee also approves the award of any long-term incentives.

The committee does not specifically invite colleagues to comment on the Directors' remuneration policy, but it does take note of any comments made by colleagues.

Statement of consideration of shareholder views

The chairman of the committee consults with major shareholders from time to time or where any significant remuneration changes are proposed to understand their expectations with regard to Executive Directors' remuneration and reports back to the committee. The committee previously consulted with certain major shareholders in relation to the introduction of the e-Therapeutics Performance Share Plan 2013. Any other concerns raised by individual shareholders are also considered. The committee also takes into account emerging best practice and guidance from major institutional shareholders. Overall, no significant concerns were raised by the Company's main shareholders in relation to remuneration over the last twelve months.

Approach to recruitment remuneration

The committee's approach to recruitment remuneration is to offer a market competitive remuneration package sufficient to attract high calibre candidates who are appropriate to the role but without paying any more than is necessary.

Any new Executive Director's regular remuneration package would include the same elements and be in line with the policy table set out earlier in this Directors' remuneration policy including the same limits on performance-related remuneration.

Reasonable relocation and other similar expenses may be paid if appropriate.

Remuneration policy and statement of remuneration for 2014/15 continued

Directors' service contracts, notice periods and termination payments

Provision	Policy	Details		
Notice periods in Executive Directors' service contracts	Between six and twelve months by Company or Executive Director.	Executive Directors may be required to work during the notice period.		
Compensation for loss of office	Depending on the notice period, no more than six to twelve months' basic salary and benefits (including Company pension contributions and other non-cash benefits).	_		
Treatment of annual bonus on termination	Bonuses which have already been declared and paid before the giving of notice may be retained by the Executive Director.	_		
Treatment of unvested 2007 LTIP awards	Good leavers may exercise their options within six months of the normal vesting date. Options of other leavers including those dismissed for fraud, dishonesty or misconduct will lapse.	Good leavers' circumstances are death, illness, injury, disability, pregnancy, redundancy, transfer of the employing business outside of the Group or any other reason that the Directors determine. Performance conditions are not waived for good leavers.		
Treatment of unvested e-Therapeutics Performance Share Plan 2013 awards	Awards lapse on the termination of employment although the Board has a discretion (which may be exercised within the 30 day period following the termination of employment) to treat awards as not lapsing.	Where the Board exercises its discretion to treat awards as not lapsing, there is a proportionate reduction in the number of award shares that can be acquired.		
Exercise of discretion	Intended only to be relied upon to provide flexibility in exceptional or inequitable circumstances.	The committee's determination will take into account the particular circumstances of the Executive Director's departure and the recent performance of the Company.		
Outside appointments	Subject to approval.	Board approval must be sought.		
All Directors	Re-election.	All Directors are subject to re-election every three years. No compensation is payable if they are required to stand down.		

In the event of the negotiation of a compromise or settlement agreement between the Company and a departing Director, the committee may make such payments it considers reasonable in settlement of potential legal claims. Such payments may also include reasonable reimbursement of professional fees in connection with such agreements. The committee may also include the reimbursement of repatriation costs or fees for professional or outplacement advice in the termination package, if it considers it reasonable to do so. It may also allow the continuation of benefits for a limited period.

Directors' service contracts and letters of appointment

Copies of Directors' service contracts and letters of appointment (listed below) are available for inspection at the Company's registered office.

Director	Date of service contract/letter of appointment
Malcolm Young	22 November 2007
Steve Medlicott	7 April 2014
Steve Self	6 December 2010
Brad Hoy	19 September 2008
Raj Chopra	1 February 2012
Sean Nicolson	13 October 2014 (taking effect on 1 April 2015)

Directors' insurance and indemnity

Directors' and officers' liability insurance is provided at the cost of the Company for all Directors and officers. The articles of association provide for the Company to indemnify Directors against losses and liabilities properly incurred in the execution of their duties.

Non-Executive Directors' fee policy

The policy for the remuneration of the Non-Executive Directors is as set out below. Non-Executive Directors are not entitled to a bonus, they cannot participate in the Company's share option scheme and they are not eligible for pension arrangements.

Purpose and link to strategy	Operation	Maximum potential value	Performance metrics
To attract Non-Executive Directors who have a broad range of experience and skills to oversee the implementation of the Company's strategy	Non-Executive Director fees are determined by the Board within the limits set out in the articles of association and are paid in twelve equal monthly instalments during the year (subject to part-payment of fees in fully paid shares by agreement between the Company and the Director).	Annual rate set out in the annual report on remuneration for the current year and the following year. No prescribed maximum annual increase.	None

Information subject to audit

Directors' remuneration

Remuneration arrangements for Executive Directors are set by the Board's remuneration committee, which is described in the corporate governance statement on page 13. Remuneration is designed to align Executive Directors' remuneration with shareholders' interests. As well as fixed compensation, Executive Directors and other employees can receive cash bonuses based on achievement of individual and corporate objectives. The maximum bonus for each Executive Director is 50% of basic salary, dependent on the Company's and the Executive Director's performance during the year. The CEO assesses the individual performance of each of the other Executive Directors and the Senior Non-Executive assesses the performance of the CEO. In all cases, following these processes, the remuneration committee decides the bonuses to be awarded.

The remuneration of the Directors who served during the year is shown below.

	2015							2014		
	Base salary £000	Bonus £000	Contributions to money purchase schemes £000	Benefits in kind £000	Total remuneration £000	Base salary £000	Bonus £000	to money purchase schemes £000	Benefits in kind £000	Total remuneration £000
Malcolm Young	345	121	52	_	518	335	109	50	_	494
Stephen Self ¹	219	65	_	_	284	202	60	2	_	264
Steve Medlicott	125	31	_	_	156	_	_	_	_	_
Daniel Elger ²	196	_	20	_	216	190	_	19	_	209
Oliver James	43	_	_	_	43	31	_	_	_	31
Brad Hoy³	38	_	_	_	38	42	_	_	_	42
Rajesh Chopra	34	_	_	_	34	28	_	_	_	28
	1,000	217	72	_	1,289	828	169	71	_	1,068

- 1 Stephen Self received emoluments of £19,192 (2014: £15,077) in lieu of Company contributions to a money purchase pension scheme.
- 2 £163,848 of salary costs and £17,000 of contributions to a money purchase pension scheme represent compensation for loss of office.
- In the prior year, Brad Hoy assisted with the preparation of a grant application and received additional remuneration of £10,875, this being equivalent to the terms that prevail in arm's length transactions. The nature and scale of this work was such that it was not considered to have compromised Mr Hoy's independence.

The Company operates a share scheme (the e-Therapeutics Performance Share Plan 2013) under which Directors and other employees have received options to acquire ordinary shares in the Company subject to fixed performance conditions. Full details of the options outstanding under this and previously operated share schemes are set out in Note 23 to the accounts. Options granted to and held by Directors who served during the year are summarised below:

	2015						
	Options held at beginning of the year No.	Options granted during the year No.	Options exercised during the year No.	Options lapsed during the year No.	Options held at end of the year ³ No.		
Malcolm Young	684,390	2,444,198	_	271,552	2,857,036		
Stephen Self ¹	1,296,111	2,036,926	_	460,345	2,872,692		
Steve Medlicott ²	_	1,562,694	_	_	1,562,694		
Daniel Elger ²	1,401,697	_	_	997,907	403,790		
Oliver James ³	118,020	_	_	_	118,020		
Brad Hoy	_	_	_	_	_		
Rajesh Chopra	_	_	_	_	_		
	3,500,218	6,043,818	_	1,729,804	7,814,232		

¹ Stephen Self has an interest in a further 154,428 options (1 February 2014: 31,914 options) awarded to his wife in the course of her employment by the Group as Quality Manager.

2 Steve Medlicott was appointed and Daniel Elger resigned on 7 April 2014.

³ Oliver James retired on 31 December 2014. His closing options balance is stated as at the date of his retirement.

Remuneration policy and statement of remuneration for 2014/15 continued

Information subject to audit continued

Directors' shareholdings

The Directors of the Company at the end of the year, and their interests (in respect of which transactions are notifiable to the Company under Disclosure and Transparency Rule 3.1.2R) in the issued ordinary shares of the Company, were as follows:

	Ordinary	Ordinary
	shares of	shares of
	0.1 pence	0.1 pence
	each at	each at
	31 January	1 February
Director	2015	2014
Malcolm Young	20,644,958	20,644,958
Stephen Self	273,577	273,577
Steve Medlicott	250,000	_
Brad Hoy	_	_
Rajesh Chopra	30,909	19,063

Oliver James retired on 31 December 2014. At that date, he held 145,310 ordinary shares (31 January 2014: 126,416 ordinary shares). Daniel Elger resigned on 7 April 2014. At that date, he held 30,000 ordinary shares (31 January 2014: 30,000 ordinary shares). As at the date of this report, Sean Nicolson, who will be appointed as an Executive Director on 1 April 2015, holds 88,888 ordinary shares.

During the period between 31 January 2015 and 16 March 2015, the Company received no notifications under Disclosure and Transparency Rule 3.1.2R.

Information not subject to audit

Implementation of remuneration policy for the year ending 31 January 2016

The salaries and fees to be paid to Directors in the year ending 31 January 2016 are set out in the table below, together with any increase expressed as a percentage.

	Annual base sa		
	31 January 2015 £000	31 January 2016 £000	Increase %
Malcolm Young	345	352	2.0
Steve Self ¹	200	204	2.0
Steve Medlicott ²	150	153	2.0
Sean Nicolson ²	_	150	_
Brad Hoy³	38	40	5.3
Raj Chopra³	34	35	2.9

- Figures exclude amounts received and receivable in lieu of pension contributions.
- Annualised figures are presented for Directors joining mid-year.
 Pay increases were awarded to Non-Executive Directors with effect from 1 April 2014.

The basis for determining annual bonus payments for the year to 31 January 2016 is set out in the future policy table on page 18. The performance targets are considered commercially sensitive because of the information that it provides to the Company's competitors.

The committee intends to make awards under the e-Therapeutics Performance Share Plan 2013 in 2015/16. These awards will be made subject to a minimum specified increase in the Company's share price over a three-year period.

The Directors' remuneration report and this statement of the Company's remuneration policy and remuneration for 2014/15 were approved by the remuneration committee and by the Board on 30 March 2015.

Brad Hoy

Chairman of the Remuneration Committee

Independent Auditor's report

To the members of e-Therapeutics plc

We have audited the financial statements of e-Therapeutics plc for the year ended 31 January 2015 which comprise the Group income statement, the Group and parent company statements of comprehensive income, the Group and parent company balance sheets, the Group and parent company cash flow statements, the Group and parent company statements of changes in equity and the related Notes 1 to 27. The financial reporting framework that has been applied in their preparation is applicable law and International Financial Reporting Standards (IFRSs) as adopted by the European Union.

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of Directors and Auditor

As explained more fully in the statement of Directors' responsibilities on page 11, the Directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit, and express an opinion on, the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Group's and the parent company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the annual report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the parent company's affairs as at 31 January 2015 and of the Group's loss for the year then ended;
- have been properly prepared in accordance with IFRSs as adopted by the European Union; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the strategic report and the Directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Tobias Wright FCA (Senior Statutory Auditor) for and on behalf of Deloitte LLP

Chartered Accountants and Statutory Auditor Abbots House Abbey Street Reading RG1 3BD United Kingdom

30 March 2015

e-Therapeutics plc

Consolidated income statement

For the year ended 31 January 2015

	Notes	2015 £000	2014 £000
Revenue		_	_
Cost of sales		_	_
Gross profit		_	_
Research and Development expenditure		(8,549)	(5,367)
Administrative expenses		(1,626)	(1,352)
Operating loss	6	(10,175)	(6,719)
Financial income	10	357	617
Financial expenses		_	_
Loss before tax		(9,818)	(6,102)
Taxation	11	2,041	1,063
Loss for the year attributable to equity holders			
of the Company		(7,777)	(5,039)
Loss per share – basic and diluted	13	(2.94)p	(1.98)p

Consolidated statement of comprehensive income

For the year ended 31 January 2015

	2015 £000	2014 £000
Loss for the financial year	(7,777)	(5,039)
Other comprehensive income	_	_
Total comprehensive income for the financial year	(7,777)	(5,039)

Consolidated statement of changes in equity For the year ended 31 January 2015

	Share capital £000	Share premium £000	Warrant reserve £000	Retained earnings £000	Total £000
As at 1 February 2013	138	25,567	132	(15,257)	10,580
Total comprehensive income for year					
Loss for the financial year	_	_	_	(5,039)	(5,039)
Total comprehensive income for year	_	_	_	(5,039)	(5,039)
Transactions with owners, recorded directly in equity					
Issue of ordinary shares	126	38,916	_	_	39,042
Equity-settled share-based payment transactions	_	_	_	35	35
Total contributions by and distribution to owners	126	38,916	_	35	39,077
As at 31 January 2014	264	64,483	132	(20,261)	44,618
As at 1 February 2014	264	64,483	132	(20,261)	44,618
Total comprehensive income for year					
Loss for the financial year	_	_	_	(7,777)	(7,777)
Total comprehensive income for year	_	_	_	(7,777)	(7,777)
Transactions with owners, recorded directly in equity					
Issue of ordinary shares	_	77	_	_	77
Lapse of warrants	_	_	(132)	132	_
Equity-settled share-based payment transactions	_	_	_	106	106
Total contributions by and distribution to owners	_	77	(132)	238	183
As at 31 January 2015	264	64,560	_	(27,800)	37,024

Company statement of changes in equityFor the year ended 31 January 2015

	Share capital £000	Share premium £000	Warrant reserve £000	Retained earnings £000	Total £000
As at 1 February 2013	138	25,567	132	(12,433)	13,404
Total comprehensive income for year					
Loss for the financial year	_	_	_	(5,039)	(5,039)
Total comprehensive income for year	_	_	_	(5,039)	(5,039)
Transactions with owners, recorded directly in equity					
Issue of ordinary shares	126	38,916	_	_	39,042
Equity-settled share-based payment transactions	_	_	_	35	35
Total contributions by and distribution to owners	126	38,916	_	35	39,077
As at 31 January 2014	264	64,483	132	(17,437)	47,442
As at 1 February 2014	264	64,483	132	(17,437)	47,442
Total comprehensive income for year					
Loss for the financial year	_	_	_	(7,777)	(7,777)
Total comprehensive income for year	_	_	_	(7,777)	(7,777)
Transactions with owners, recorded directly in equity					
Issue of ordinary shares	_	77	_	_	77
Lapse of warrants	_	_	(132)	132	_
Equity-settled share-based payment transactions	_	_	_	106	106
Total contributions by and distribution to owners	_	77	(132)	238	183
As at 31 January 2015	264	64,560	_	(24,976)	39,848

Balance sheets

At 31 January 2015

	Notes	Group		oup	Company	
		2015 £000	2014 £000	2015 £000	2014 £000	
Non-current assets						
Intangible assets	14	637	496	3,461	3,320	
Property, plant and equipment	15	96	121	96	121	
Investments	16	_	_	_	_	
		733	617	3,557	3,441	
Current assets						
Tax receivable		2,032	1,077	2,032	1,077	
Trade and other receivables	17	1,570	780	1,570	780	
Fixed-term deposits	18	32,000	36,250	32,000	36,250	
Cash and cash equivalents	19	1,822	6,897	1,822	6,897	
		37,424	45,004	37,424	45,004	
Total assets		38,157	45,621	40,981	48,445	
Current liabilities						
Trade and other payables	20	1,133	1,003	1,133	1,003	
Total liabilities		1,133	1,003	1,133	1,003	
Net assets		37,024	44,618	39,848	47,442	
Equity						
Share capital	21	264	264	264	264	
Share premium	21	64,560	64,483	64,560	64,483	
Warrant reserve	21	_	132		132	
Retained earnings	21	(27,800)	(20,261)	(24,976)	(17,437)	
Total equity attributable to equity holders of the Company	21	37,024	44,618	39,848	47,442	

These financial statements were approved and authorised for issue by the Board of Directors on 30 March 2015 and were signed on its behalf by:

Malcolm Young Steven Medlicott

Director Director Registered number: 4304473

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Statements of cash flow

For the year ended 31 January 2015

	Notes	Group		Company	
		2015 £000	2014 £000	2015 £000	2014 £000
Cash flows from operating activities					
Loss for the year		(7,777)	(5,039)	(7,777)	(5,039)
Adjustments for:					
Depreciation and amortisation	14, 15	72	83	72	83
Loss on disposal of fixed assets		_	_	_	_
Financial income	10	(357)	(617)	(357)	(617)
Equity-settled share-based payment expenses	23	106	35	106	35
Taxation	11	(2,041)	(1,063)	(2,041)	(1,063)
		(9,997)	(6,601)	(9,997)	(6,601)
Increase in trade and other receivables		(1,075)	(64)	(1,075)	(64)
Increase in trade and other payables		130	115	130	115
Tax received		1,087	830	1,087	830
Net cash from operating activities		(9,855)	(5,720)	(9,855)	(5,720)
Cash flows from investing activities					
Interest received		642	222	642	222
Acquisition of property, plant and equipment	15	(31)	(22)	(31)	(22)
Acquisition of other intangible assets	14	(158)	(150)	(158)	(150)
Decrease/(increase) in fixed-term deposits	18	4,250	(30,700)	4,250	(30,700)
Net cash from investing activities		4,703	(30,650)	4,703	(30,650)
Cash flows from financing activities					
Net proceeds from issue of share capital	21	77	39,042	77	39,042
Net cash from financing activities		77	39,042	77	39,042
Net (decrease)/increase in cash and cash equivalents		(5,075)	2,672	(5,075)	2,672
Cash and cash equivalents at 1 February		6,897	4,225	6,897	4,225
Cash and cash equivalents at 31 January	19	1,822	6,897	1,822	6,897

Notes (forming part of the financial statements)

1. General information

e-Therapeutics plc (the "Company") is a company incorporated and domiciled in the UK. The nature of the operations and principal activities of the Company and its subsidiary undertaking (the "Group") are set out in the strategic report and the Directors' report on pages 6 and 9.

These consolidated financial statements are presented in pounds sterling because that is the currency of the economic environment in which the Group operates. Most financial information presented has been rounded to the nearest thousand.

The Group financial statements consolidate those of the Company and its subsidiary. The parent company financial statements present information about the Company as a separate entity and not about its Group.

2. Standards and interpretations applied for the first time

A number of new standards and interpretations have become effective for the first time in these financial statements, albeit with no significant impact on accounting policies or disclosure. These include:

- IFRS 10 'Consolidated Financial Statements', which is mandatory for accounting periods commencing on or after 1 January 2014
- IAS 32 'Financial Instruments: Presentation', which includes amendments to application guidance on, and presentation of the offsetting of, financial assets and financial liabilities

No new standards or interpretations have been adopted early in these financial statements. The most relevant is likely to be the following but, again, no significant impact is currently anticipated:

• IFRS 15 'Revenue from Contracts with Customers', which provides a single, principles-based five-step model to be applied to all contracts with customers

3. Significant accounting policies

Basis of accounting

Both the parent company financial statements and the Group financial statements have been prepared and approved by the Directors in accordance with IFRSs as adopted by the EU and therefore the Group financial statements comply with Article 4 of the EU IAS Regulation. On publishing the parent company financial statements here together with the Group financial statements, the Company is taking advantage of the exemption in section 408 of the Companies Act 2006 not to present its individual income statement and related notes that form a part of these approved financial statements. The financial statements have been prepared on the historical cost basis. Historical cost is generally based on the fair value of consideration given in exchange for goods and services. The principal accounting policies are set out below and have, unless otherwise stated, been applied consistently to all periods presented in these consolidated financial statements.

Basis of consolidation

Subsidiaries are entities controlled by the Group. Control exists where the Group has the power, directly or indirectly, to govern the financial and operating policies of an entity so as to obtain benefits from its activities. The financial statements of subsidiaries are included in the consolidated financial information from the date control commences until the date that control ceases.

Intra-group balances, and any unrealised gains and losses or income and expenses arising from intra-group transactions, are eliminated in preparing the consolidated financial information.

Going concern

The Directors have, at the time of approving the financial statements, a reasonable expectation that the Company and Group have adequate resources to continue in operational existence for the foreseeable future. Thus they continue to adopt the going concern basis of accounting in preparing the financial statements. Further detail is contained in the strategic report on page 8.

Classification of financial instruments issued by the Group

Under IAS 32, financial instruments issued by the Group are treated as equity only to the extent that they meet the following two conditions:

- (a) they include no contractual obligations upon the Company (or Group as the case may be) to deliver cash or other financial assets or to exchange financial assets or financial liabilities with another party under conditions that are potentially unfavourable to the Company (or Group); and
- (b) where the instrument will or may be settled in the Company's own equity instruments, it is either a non-derivative that includes no obligation to deliver a variable number of the Company's own equity instruments or is a derivative that will be settled by the Company exchanging a fixed amount of cash or other financial assets for a fixed number of its own equity instruments.

To the extent that this definition is not met, the proceeds of issue are classified as a financial liability. Where the instrument so classified takes the legal form of the Company's own shares, the amounts presented in these financial statements for called up share capital and share premium account exclude amounts in relation to those shares.

3. Significant accounting policies continued

Trade and other receivables

Trade and other receivables are recognised initially at fair value. Subsequent to initial recognition they are measured at amortised cost using the effective interest method, less any impairment losses.

Fixed-term deposits

Fixed-term deposits are sterling fixed-rate deposits, with original maturities of three months or more. Interest on fixed-term deposits is recognised in the consolidated income statement over the term on a straight-line basis.

Cash and cash equivalents

Cash and cash equivalents comprise cash balances, demand deposits and term deposits with an initial maturity of less than three months. Bank overdrafts that are repayable on demand, and form an integral part of the Group's cash management, are included as a component of cash and cash equivalents for the purpose only of the cash flow statement.

Trade and other payables

Trade and other payables are recognised initially at fair value. Subsequent to initial recognition they are measured at amortised cost using the effective interest method.

Property, plant and equipment

Property, plant and equipment are stated at cost less accumulated depreciation and accumulated impairment losses. Where parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items of property, plant and equipment.

Depreciation is charged to the income statement on a straight-line basis over the estimated useful lives of the assets. The annual rates of depreciation charged are as follows:

Plant and equipment 33.33% straight line Fixtures and fittings 15% straight line

Depreciation methods, useful lives and residual values are reviewed at each balance sheet date.

No depreciation is charged on assets under construction.

Investments in subsidiaries

Investments in subsidiaries are shown in the Company balance sheet at cost and are reviewed annually for impairment.

Intangible assets and goodwill

Goodwill

All business combinations are accounted for by applying the purchase method. Goodwill represents amounts arising on acquisition of subsidiaries, associates and jointly controlled entities. In respect of business acquisitions that have occurred since 1 February 2006, goodwill represents the difference between the cost of the acquisition and the net fair value of the identifiable assets, liabilities and contingent liabilities acquired. Identifiable intangible assets are those which can be sold separately or which arise from legal rights regardless of whether those rights are separable.

Goodwill is allocated to cash-generating units and is not amortised but is tested at least annually for impairment. Goodwill is stated at cost less any accumulated impairment losses.

Capitalised Research and Development expenditure

Expenditure on drug development activities is capitalised if the product or process is technically and commercially feasible (typically when regulatory approval is received), the Group intends and has the technical ability and sufficient resources to complete development, future economic benefits are probable and the Group can measure reliably the expenditure attributable to the intangible asset during its development. Development activities involve a plan or design for the production of new or substantially improved drugs. The expenditure capitalised includes the cost of materials, direct labour and an appropriate proportion of overheads. Capitalised development expenditure is stated at cost less accumulated amortisation and accumulated impairment losses.

All other Research and Development expenditure, which comprises a proportion of employee salaries and directly attributable overheads, is recognised in the income statement as an expense as incurred.

Patents and trademarks

External expenditure on the creation of patents and trademarks is capitalised as incurred. Expenditure to maintain patents and trademarks after the date of their grant is written off as incurred. Patents and trademarks are amortised on a straight-line basis over the remainder of their term from the date of their grant.

Impairment

The carrying amounts of the Group's assets are reviewed at each balance sheet date to determine whether there is any indication of impairment; a financial asset is considered to be impaired if objective evidence indicates that one or more events have had a negative effect on the estimated future cash flows of that asset. If any such indication exists, the asset's recoverable amount is estimated.

An impairment loss is recognised whenever the carrying amount of an asset or its cash-generating unit exceeds its recoverable amount. Impairment losses are recognised in the income statement.

Impairment losses recognised in respect of cash-generating units are allocated first to reduce the carrying amount of any goodwill allocated to those cash-generating units and then to reduce the carrying amount of the other assets in the unit on a pro-rata basis. A cash-generating unit is the smallest identifiable group of assets that generates cash inflows that are largely independent of the cash inflows from other assets or groups of assets.

Notes (forming part of the financial statements) continued

3. Significant accounting policies continued

Impairment continued

Calculation of recoverable amount

The recoverable amount of the Group's receivables carried at amortised cost is calculated as the present value of estimated future cash flows, discounted at the original effective interest rate (i.e. the effective interest rate computed at initial recognition of these financial assets). Receivables with a short duration are not discounted.

The recoverable amount of other assets is the greater of their fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows associated with an asset are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. For an asset that does not generate largely independent cash inflows, the recoverable amount is determined for the cash-generating unit to which the asset belongs.

Reversals of impairment

An impairment loss in respect of receivables carried at amortised cost is reversed if the subsequent increase in recoverable amount can be related objectively to an event occurring after the impairment loss was recognised.

An impairment loss in respect of goodwill is not reversed.

In respect of other assets, an impairment loss is reversed when there is an indication that the impairment loss may no longer exist and there has been a change in the estimate of recoverable amount.

An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

Employee benefits

Defined contribution plans

A defined contribution plan is a post-employment benefit plan under which the Company pays fixed contributions into a separate entity and will have no legal or constructive obligation to pay further amounts. Obligations for contributions to defined contribution pension plans are recognised as an expense in the income statement as incurred.

Share-based payment transactions

The Group has an equity-settled share-based payment scheme, whereby options over shares in the Company can be granted.

The grant date fair value of options granted to employees is recognised as an employee expense, with a corresponding increase in equity, over the period in which the employees become unconditionally entitled to the options. The fair value of the options granted is measured using an option valuation model, taking into account the terms and conditions upon which the options were granted. The amount recognised as an expense is adjusted to reflect the actual number of share options that vest except where forfeiture is due only to performance conditions for vesting not being met.

Revenue

The Company expects to derive revenue in the future principally by licensing the products resulting from its drug discovery and development efforts. No revenues were recorded from this or other sources in the current period.

Expenses

Operating lease payments

Payments made under operating leases are recognised in the income statement on a straight-line basis over the term of the lease. Lease incentives received are recognised in the income statement as an integral part of the total lease expense.

Financial income and expenses

Financial income comprises interest receivable on funds invested.

Financial expenses comprise interest payable.

Interest income and interest payable are recognised in the income statement as they accrue, on a straight-line basis.

Taxation

Tax on the profit or loss for the year comprises current and deferred tax. Tax is recognised in the income statement except to the extent that it relates to items recognised directly in equity, in which case it is recognised in equity.

Current tax is the expected tax payable on the taxable income for the year, using tax rates enacted or substantively enacted at the balance sheet date and any adjustment to tax payable in respect of previous years.

Deferred tax is provided on temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. The following temporary differences are not provided for: the initial recognition of goodwill; the initial recognition of assets or liabilities that affect neither accounting nor taxable profit other than in a business combination; and differences relating to investments in subsidiaries to the extent that they will probably not reverse in the foreseeable future. The amount of deferred tax provided is based on the expected manner of realisation or settlement of the carrying amount of assets and liabilities, using tax rates enacted or substantively enacted at the balance sheet date.

A deferred tax asset is recognised only to the extent that it is probable that future taxable profits will be available against which the temporary difference can be utilised.

3. Significant accounting policies continued

Earnings per share

The Group presents basic and diluted earnings per share (EPS) data for its ordinary shares. Basic EPS is calculated by dividing the profit or loss attributable to ordinary shareholders of the Company by the weighted average number of ordinary shares outstanding during the period. Diluted EPS is determined by adjusting the profit or loss attributable to ordinary shareholders and the weighted average number of ordinary shares outstanding for the effects of all dilutive potential ordinary shares, which comprise share options and warrants granted to employees and non-employees. Where the Group makes a loss, diluted EPS equates to basic EPS.

4. Accounting judgements and sources of estimation uncertainty

The preparation of financial statements requires the Directors to make judgements, estimates and assumptions that may affect the application of accounting policies and the reported amounts of assets and liabilities and income and expenses. The key area requiring the use of estimates and judgements which may significantly affect the financial statements is considered to be:

• judgement as to whether the carrying value of goodwill (Company only) and patents and trademarks (Group and Company) will be recoverable with reference to estimated future income potential (see Note 14).

5. Segmental reporting

The Board is considered to be the "chief operating decision maker" of the Group in the context of the IFRS 8 definition. The Board believes that the Group has one business segment of drug discovery and development and that all activities are carried out in the UK.

The Board has carefully considered the requirements of IFRS 8 and concluded that, as there is only one reportable segment whose revenue, losses, assets and liabilities are measured and reported on a consistent basis within the Group financial statements, no additional numerical disclosures are necessary.

6. Loss for the year

Included in loss are the following:

	2015 £000	2014 £000
Depreciation of own assets	55	51
Amortisation of intangible assets	17	32
Research and Development costs	8,549	5,367
Operating leases – hire of other assets	56	52
7. Auditor's remuneration	2015 £000	2014 £000
Amounts receivable by the Auditor and their associates in respect of:		
– audit of the Group's annual accounts	34	23
 audit-related assurance services 	3	2
– taxation compliance services	6	7

8. Staff numbers and costs

The average number of persons employed by the Group and the Company (including Executive Directors and excluding Non-Executive Directors) during the year, analysed by category, was as follows:

	Number of employee Group	Number of employees Group		ees
	2015	2014	2015	2014
Staff	23	18	23	18
Directors	3	3	3	3
	26	21	26	21

Notes (forming part of the financial statements) continued

8. Staff numbers and costs continued

The aggregate payroll costs of these persons were as follows:

_	Group		Company	
	2015 £000	2014 £000	2015 £000	2014 £000
Wages and salaries	2,387	1,994	2,387	1,994
Share-based payments (see Note 23)	106	35	106	35
Social security costs	291	255	291	255
Contributions to money purchase pension schemes	194	158	194	158
	2,978	2,442	2,978	2,442

Defined contribution arrangements

The Group makes defined pension contributions into money purchase schemes nominated by employees. The total expense relating to these plans in the current year was £194,000 (2014: £158,000).

There were outstanding contributions of £8,000 (2014: £8,000) and no prepaid contributions (2014: £nil) at the end of the financial year.

9. Directors' remuneration

	2015 £000	2014 £000
Directors' emoluments	1,217	997
Contributions to money purchase pension schemes	72	71
	1,289	1,068

	2015		2014	
	Directors' emoluments £000	Contributions to money purchase schemes £000	Directors' emoluments £000	Contributions to money purchase schemes £000
Malcolm Young	466	52	444	50
Stephen Self ¹	284	_	262	2
Steve Medlicott	156	_	_	_
Daniel Elger ²	196	20	190	19
Oliver James	43	_	31	_
Brad Hoy³	38	_	42	_
Rajesh Chopra	34	_	28	_
	1,217	72	997	71

- Stephen Self received emoluments of £19,192 (2014: £15,077) in lieu of Company contributions to a money purchase pension scheme.
- £163,848 of salary costs and £17,000 of contributions to a money purchase pension scheme represent compensation for loss of office.
- During the prior year Brad Hoy assisted with the preparation of a grant application and received additional remuneration of £10,875, this being equivalent to the terms that prevail in arm's length transactions. The nature and scale of this work was such that it is not considered to compromise Mr Hoy's independence.

	Number of Directors	
	2015	2014
Retirement benefits are accruing to the following number of Directors under:		
– money purchase pension schemes	1	3
Directors who exercised share options during the year	Nil	Nil

9. Directors' remuneration continued

The Directors who held office during the financial year held share options as set out below:

Name	At end of year	At beginning of year	Exercise price (pence)	Date from which exercisable	Expiry date
Oliver James ¹	118,020	118,020	67.0	Vested	November 2017
LTIP					
Stephen Self	_	350,000	0.1	30 December 2014	30 June 2015
Daniel Elger ²	_	400,000	0.1	12 August 2014	12 February 2015
Malcolm Young	_	271,552	0.1	30 November 2014	31 May 2015
Stephen Self	_	110,345	0.1	30 November 2014	31 May 2015
Daniel Elger ²	_	111,304	0.1	30 November 2014	31 May 2015
Malcolm Young	212,838	212,838	0.1	6 July 2015	6 January 2016
Stephen Self	108,108	108,108	0.1	6 July 2015	6 January 2016
Daniel Elger ²	151,387	151,387	0.1	6 July 2015	6 January 2016
Malcolm Young	200,000	200,000	0.1	26 October 2015	26 April 2016
Stephen Self	200,000	200,000	0.1	26 October 2015	26 April 2016
Daniel Elger ²	200,000	200,000	0.1	26 October 2015	26 April 2016
e-Therapeutics Performance Share Plan 2013 (PSP)				
Stephen Self ³	527,658	527,658	0.1	30 July 2016	30 July 2023
Daniel Elger ²	52,403	539,006	0.1	30 July 2016	30 July 2023
Malcolm Young	1,254,544	_	0.1	8 July 2017	8 July 2024
Stephen Self ³	1,347,272	_	0.1	8 July 2017	8 July 2024
Steve Medlicott	1,045,454	_	0.1	8 July 2017	8 July 2024
Malcolm Young	1,195,634	_	0.1	6 January 2018	6 January 2025
Stephen Self ³	689,654	_	0.1	6 January 2018	6 January 2025
Steve Medlicott	517,240	_	0.1	6 January 2018	6 January 2025

¹ Oliver James retired on 31 December 2014.

The mid-market price of the Company's shares at 30 January 2015 (the last trading day of the period) was 31 pence and the range during the year was 20 pence to 35.5 pence.

All of the LTIP options above are subject to a £1 share price target. Options issued under the e-Therapeutics Performance Share Plan 2013 are subject to various share price targets. Detailed performance conditions attached to outstanding share options are described in Note 23.

No Director sold shares or sold or exercised warrants or share options during the year.

All of the Directors benefited from qualifying third-party indemnity provisions.

10. Financial income

	2015 £000	2014 £000
Bank interest receivable	357	617

Daniel Elger resigned on 7 April 2014.
 Stephen Self has an interest in a further 154,428 PSP options awarded to his wife Mrs J Self in the course of her employment by the Group as Quality Manager.

Notes (forming part of the financial statements) continued

11. Tax

Recognised in the income statement:

	2015 £000	2014 £000
Current tax income		
Current year	(2,032)	(1,077)
Adjustments for prior years	(9)	14
Current tax income	(2,041)	(1,063)
Deferred tax expense		
Origination and reversal of temporary differences	_	_
Reduction in tax rate	_	_
Recognition of previously unrecognised tax losses	_	
Deferred tax expense	_	_
Total tax income	(2,041)	(1,063)
Reconciliation of effective tax rate:		
Neconciliation of effective tax rate.	2015 £000	2014 £000
Loss for the year	(7,777)	(5,039)
Total tax income	(2,041)	(1,063)
Loss excluding taxation	(9,818)	(6,102)
Tax at 21.33% (2014: 23.17%)	(2,094)	(1,414)
Expenses not deductible for tax purposes	24	12
Enhanced relief for Research and Development	(1,725)	(1,261)
Surrender of tax losses	1,072	1,192
Unrelieved tax losses	700	411
Other	(9)	(17)
Adjustments in respect of prior period	(9)	14
Total tax income	(2,041)	(1,063)

The tax receivable relates to Research and Development tax credits.

The Group has unrecognised deferred tax assets of £2,518,000 (2014: £1,950,000) and unused tax losses of £12,424,000 (2014: £9,201,000).

The deferred tax asset relates primarily to tax losses carried forward. It has not been recognised due to the uncertainty surrounding its future recovery against taxable profits.

Reductions in the UK corporation tax rate from 23% to 21% (effective from 1 April 2014) and from 21% to 20% (effective from 1 April 2015) were substantively enacted on 3 July 2013. This will reduce the Group's future current tax charge accordingly. The unrecognised deferred tax asset at 31 January 2015 has been calculated based on the rate of 20% substantively enacted at the balance sheet date.

2015

12. Loss of the Company

The Company has taken advantage of the exemption available under section 408 of the Companies Act 2006 and has not presented its own income statement. The loss of the Company for the year was £7,777,000 (2014: £5,039,000).

13. Loss per share

The analysis of loss per share is as follows:

	2015	2014
Basic and diluted loss per share	(2.94)p	(1.98)p

Basic EPS is calculated by dividing the loss for the year of £7,777,000 (2014: £5,039,000) by the weighted average number of 264,147,878 shares (2014: 254,398,237) in issue during the year.

Diluted EPS is calculated in the same way as basic EPS but also with reference to reflect the dilutive effect of share options in existence at the year end over 12,937,539 (2014: 5,808,266) and in the prior year of warrants over 875,741 (2015: nil) ordinary shares (see Notes 21 and 23). The diluted loss per share is identical to the basic loss per share, as potential dilutive shares are not treated as dilutive since they would reduce the loss per share.

14. Goodwill and intangible assets – Group and Company

		Group		Company		
	Goodwill £000	Patents and trademarks £000	Total £000	Goodwill £000	Patents and trademarks £000	Total £000
Cost						
Balance at 1 February 2013	_	706	706	2,824	706	3,530
Other acquisitions – internally developed	_	150	150	_	150	150
Balance at 31 January 2014	_	856	856	2,824	856	3,680
Balance at 1 February 2014	_	856	856	2,824	856	3,680
Other acquisitions – internally developed	_	158	158	_	158	158
Balance at 31 January 2015	_	1,014	1,014	2,824	1,014	3,838
Amortisation and impairment						
Balance at 1 February 2013	_	328	328	_	328	328
Amortisation charge for the year	_	32	32	_	32	32
Balance at 31 January 2014	_	360	360	_	360	360
Balance at 1 February 2014	_	360	360	_	360	360
Amortisation charge for the year	_	17	17	_	17	17
Balance at 31 January 2015	_	377	377	_	377	377
Net book value						
At 1 February 2013	_	378	378	2,824	378	3,202
At 1 February 2014	_	496	496	2,824	496	3,320
At 31 January 2015	_	637	637	2,824	637	3,461

Amortisation and impairment charge

Amortisation has been charged on patents for which the registration process is complete. Where the process is incomplete no charge has been raised.

Impairment testing

The goodwill in the Company balance sheet arose following the hive up of the trade and assets of InRotis Technologies Limited on 15 November 2007.

The goodwill is allocated to the drug discovery and development activities of the Group. In assessing goodwill impairment, recoverable amount is based on fair value less costs to sell.

The Group carries out a review at each balance sheet date to establish the economic value of each asset in the patent portfolio. If the economic value of a patent is believed to be lower than the carrying value, the carrying value is reduced accordingly. The economic value is based on estimated future income potential taking into account technical and commercial risks and external information on the likely market demand and penetration for the drugs for which the Group has patents. There is a risk that should these estimations require significant downward revision there would be a material adverse impact on the income statement in any one year.

15. Property, plant and equipment

15. Property, plant and equipment	Plant and	Fixtures	
Group and Company	equipment £000	and fittings £000	Total £000
Cost			
Balance at 1 February 2013	99	136	235
Additions	18	4	22
Balance at 31 January 2014	117	140	257
Balance at 1 February 2014	117	140	257
Additions	30	_	30
Disposals	(1)	_	(1)
Balance at 31 January 2015	146	140	286
Depreciation			
Balance at 1 February 2013	51	34	85
Depreciation charge for the year	28	23	51
Balance at 31 January 2014	79	57	136
Balance at 1 February 2014	79	57	136
Depreciation charge for the year	31	24	55
Eliminated on disposals	(1)	_	(1)
Balance at 31 January 2015	109	81	190
Net book value			
At 1 February 2013	48	102	150
At 1 February 2014	38	83	121
At 31 January 2015	37	59	96

16. Investments in subsidiaries

The Company has the following investments in subsidiaries:

	Country of	Class of	Ownership		
	incorporation	shares held	2015	2014	
InRotis Technologies Limited	United Kingdom	Ordinary	100%	100%	

The value of the investment in InRotis Technologies Limited, which has not traded in the year, is £1 (2014: £1).

17. Trade and other receivables

	Group		Company	
	2015 £000	2014 £000	2015 £000	2014 £000
Other receivables	266	189	266	189
Prepayments and accrued income	1,304	591	1,304	591
	1,570	780	1,570	780

The Group has a variety of credit terms depending on the customer. The Group makes provision against trade and other receivables when it considers them to be impaired and takes into account the specific nature of the receivable, the Group's relationship with the customer and historical default rates.

There is no doubtful debt provision in respect of trade and other receivables in the current or prior year for the Group or the Company.

All debts are not past due in the current and prior year. The Group and the Company's management have received no indication that any unimpaired amounts will be unrecoverable.

18. Fixed-term deposits

	Gro	Group		Company	
	2015 £000	2014 £000	2015 £000	2014 £000	
Fixed-term deposits	32,000	36,250	32,000	36,250	

Fixed-term deposits are sterling deposits with an initial maturity of three months or more. The Group seeks to maximise returns from its cash resources by placing funds on fixed-term deposit when it is possible to do so without negatively affecting access to required short-term working capital. The weighted average maturity of fixed-term deposits at the year end was 166 days (2014: 82 days).

Balance at 31 January 2015

19. Cash and cash equivalents	Group		Company	
	2015 £000	2014 £000	2015 £000	2014 £000
Cash and cash equivalents per balance sheets	1,822	6,897	1,822	6,897
Cash and cash equivalents per cash flow statements	1,822	6,897	1,822	6,897
20. Trade and other payables	Group		Company	
	2015 £000	2014 £000	2015 £000	2014 £000
Current				
Trade payables	601	402	601	402
Non-trade payables and accrued expenses	532	601	532	601
	1,133	1,003	1,133	1,003

Reconciliation of movement in capital and reserves: Share Share Warrant Retained Total capital premium reserve earnings equity Group £000 £000 f000 £000 £000 Balance at 1 February 2012 138 25,552 132 (11,098)14,724 Total recognised income and expense (4,178)(4,178)Issue of share capital 15 15 Equity-settled share-based payment transactions 19 19 Balance at 31 January 2013 138 25,567 132 (15, 257)10,580 Balance at 1 February 2013 138 25,567 132 (15, 257)10,580 Total recognised income and expense (5,039)(5,039)38,916 Issue of share capital 126 39,042 Equity-settled share-based payment transactions 35 35 Balance at 31 January 2014 264 64,483 132 (20, 261)44,618 Balance at 1 February 2014 64,483 264 132 (20, 261)44,618 Total recognised income and expense (7,777)(7,777)77 Issue of share capital 77 Lapse of warrants (132)132 Equity-settled share-based payment transactions 106 106

37,024

264

64,560

(27,800)

21. Capital and reserves continued

Company	Share capital £000	Share premium £000	Warrant reserve £000	Retained earnings £000	Total equity £000
Balance at 1 February 2012	138	25,552	132	(8,274)	17,548
Total recognised income and expense	_	_	_	(4,178)	(4,178)
Issue of share capital	_	15	_	_	15
Equity-settled share-based payment transactions	_	_	_	19	19
Balance at 31 January 2013	138	25,567	132	(12,433)	13,404
Balance at 1 February 2013	138	25,567	132	(12,433)	13,404
Total recognised income and expense	_	_	_	(5,039)	(5,039)
Issue of share capital	126	38,916	_	_	39,042
Equity-settled share-based payment transactions	_	_	_	35	35
Balance at 31 January 2014	264	64,483	132	(17,437)	47,442
Balance at 1 February 2014	264	64,483	132	(17,437)	47,442
Total recognised income and expense	_	_	_	(7,777)	(7,777)
Issue of share capital	_	77	_	_	77
Lapse of warrants	_	_	(132)	132	_
Equity-settled share-based payment transactions	_	_	_	106	106
Balance at 31 January 2015	264	64,560	_	(24,976)	39,848
			No. of ordi	inary shares	
Share capital			2015 '000		2014 ′000
In issue at 1 February			263,881		138,198
Issued for cash			482		125,683
In issue at 31 January – fully paid			264,363		263,881
			2015 £000		2014 £000
Allotted, called up and fully paid					
264,362,821 (2014: 263,881,443) ordinary shares of £0.001 each			264		264
			264		264
Shares classified as liabilities			_		
Shares classified in shareholders' funds			264		264

The holders of ordinary shares are entitled to receive dividends as declared from time to time and are entitled to one vote per share at meetings of the Company.

264

264

During the period, exercise of options over 409,690 ordinary shares by former staff and the issue of 71,688 ordinary shares to Non-Executive Directors in payment of their fees led to an increase of £481 in share capital and a credit of £76,294 to the share premium account.

In March 2013, the Company raised £40.0 million (£38.9 million net of related expenses) through placings of 125,000,000 new ordinary shares of 0.1 pence. Shareholder approval was provided at a general meeting on 27 February 2013; 4,750,000 shares were duly allotted on that day, and a further 120,250,000 on 28 February 2013, with all new shares admitted to trading on AIM by 1 March 2013. The new shares all carry the same rights as the shares in issue immediately prior to the placings. The new shares represented 90.4% of the Company's issued ordinary share capital immediately prior to the placings.

The warrant reserve related to the following warrants:

Issue date	Exercise price £	Expiry date	No. of warrants outstanding at the beginning of the year	No. of warrants issued during the year	No. of warrants exercised during the year	No. of warrants lapsed during the year	No. of warrants outstanding at the end of the year
March 2009	0.260	16 March 2014	198,332	_	_	(198,332)	_
March 2011	0.260	4 March 2014	677,409	_	_	(677,409)	_

The fair value of warrants was calculated using a binomial model. All warrants lapsed unexercised on the expiry dates noted above.

22. Operating lease arrangements

At the balance sheet date, the Group and Company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	Group		Company	
	2015 £000	2014 £000	2015 £000	2014 £000
Within one year	44	52	44	52
In the second to fifth years inclusive	30	12	30	12
After five years	_	_	_	_
	74	64	74	64

Operating lease payments represent rentals payable by the Group for its properties.

23. Share-based payments

The Group operates a share scheme, the e-Therapeutics Performance Share Plan 2013 (PSP), under which participants are granted awards whereby, if certain share price targets are met, they are entitled to acquire an agreed number of shares for a nominal price. In future, as an alternative, and subject to the same share price targets being met, participants may be able to acquire up to the same number of shares under a company share option plan (CSOP) that received HMRC approval in December 2013. In that case, they would need to pay the market price at the date of grant for the shares and the number of shares they could acquire under the PSP would be reduced by the number of CSOP shares acquired. No options have been awarded under the CSOP to date. In the past, the Company has also granted options under a Long Term Incentive Plan (LTIP) and other arrangements.

The terms and conditions of the grants are as follows, whereby all options are settled by physical delivery of shares:

Grant date	Number of instruments at end of year	Number of instruments at beginning of year	Exercise price (pence)	Contractual life of options
October 2006 ⁱ	343,190	752,880	13.9	10 years
April 2007 ⁱ	92,730	92,730	38.6	10 years
October 2007 ⁱ	118,020	118,020	67.0	10 years
December 2010 ⁱⁱⁱ	_	350,000	0.1	4.5 years
August 2011 ⁱⁱ	_	400,000	0.1	3.5 years
November 2011 ⁱⁱ	_	629,167	0.1	3.5 years
July 2012 ⁱⁱ	613,456	613,456	0.1	3.5 years
October 2012 ^{iv}	934,174	934,174	0.1	3.5 years
July 2013 ^v	770,211	1,100,786	0.1	10 years
July 2013 ^{vi}	490,813	817,053	0.1	10 years
July 2014 (effective grant date: October 2013)vii	964,763	_	0.1	10 years
July 2014 (effective grant date: October 2013)viii	637,375	_	0.1	10 years
July 2014 (effective grant date: April 2014)vii	250,000	_	0.1	10 years
July 2014 (effective grant date: April 2014)viii	250,000	_	0.1	10 years
July 2014 (effective grant date: June 2014)vii	2,082,763	_	0.1	10 years
July 2014 (effective grant date: June 2014)viii	1,673,193	_	0.1	10 years
January 2015 ^v	2,078,481	_	0.1	10 years
January 2015 ^{vi}	1,638,370		0.1	10 years

Options issued prior to April 2010 are exercisable and vest immediately.

These options issued under the Long Term Incentive Plan had a three-year vesting period subject to a share price target of £1 (measured as the average of the closing mid-market share prices in the four weeks preceding the vesting date) being achieved at the vesting date.

These options were conditional on continuing employment at the first anniversary of the grant; that condition having been satisfied, a three-year vesting period commenced, with a share price target of £1 (measured as in ii above).

Options issued under the Long Term Incentive Plan since 31 July 2012 are capable of vesting if a share price target of £1 (measured as in ii above) is achieved at any time

in the period three to three-and-a-half years from the date of grant.
"Basic options" issued under the PSP have a three-year vesting period. 25% of these options will be capable of vesting if a share price target of 125% of the grant date share price is achieved. The proportion of these options which are capable of vesting increases linearly to 100% if a share price target of 200% of the grant date share price is achieved.

Supplementary options" issued under the PSP have a three-year vesting period and are capable of vesting if a share price target of 250% of the grant date share price is achieved. "Basic options" issued under the PSP have a three-year vesting period from the grant date. 25% of these options will be capable of vesting if a share price target of 125% of the share price on the effective grant date is achieved three years from the effective grant date. The proportion of these options which are capable of vesting increases

linearly to 100% if a share price target of 200% of the share price on the effective grant date is achieved.

viii "Supplementary options" issued under the PSP have a three-year vesting period from the grant date and are capable of vesting if a share price target of 250% of the share price on the effective grant date is achieved three years from the effective grant date.

23. Share-based payments continued

The number and weighted average exercise prices of share options are as follows:

	Weighted average exercise price 2015 (pence)	Number of options 2015	Weighted average exercise price 2014 (pence)	Number of options 2014
Options				
Outstanding at the beginning of the year	3.9	5,808,266	5.8	6,010,926
Forfeited during the year	0.1	(2,035,982)	1.4	(1,507,161)
Exercised during the year	13.9	(409,690)	15.8	(646,870)
Granted during the year	0.1	9,574,945	0.1	1,951,371
Outstanding at the end of the year	1.4	12,937,539	3.9	5,808,266
Exercisable at the end of the year	29.3	553,940	22.8	963,630

The weighted average share price at the date of exercise of share options exercised during the year was 30.0 pence (2014: 31.4 pence). The options outstanding at the year end have an exercise price in the range of 0.1 pence to 67 pence and a weighted average remaining contractual life of 8.2 years.

The fair value of options has been valued using a Monte Carlo option pricing model. Volatility has been estimated by reference to historical share price data over a period commensurate with the expected term of the options awarded.

The assumptions for each option grant during the year were as follows:

	PSP: Basic options	PSP: Supplementary options	PSP: Basic options	PSP: Supplementary options	PSP: Basic options	PSP: Supplementary options	PSP: Basic options	PSP: Supplementary options	
Date of grant	July 2014	July 2014	July 2014	July 2014	July 2014	July 2014	January 2015	January 2015	
Effective grant date for performance measures	October 2013	October 2013	April 2014	April 2014	June 2014	June 2014	January 2015	January 2015	
Share price at date of grant	£0.2775	£0.2775	£0.2775	£0.2775	£0.2775	£0.2775	£0.27	£0.27	
Vesting period	3 years	3 years	3 years	3 years	3 years	3 years	3 years	3 years	
Share price target	£0.404- £0.6475	£0.8072	£0.273- £0.4377	£0.5459	£0.3509- £0.5615	£0.7019	£0.3453- £0.5525	£0.6906	
Expected volatility	34.1%	34.1%	32.3%	32.3%	31.9%	31.9%	31.8%	31.8%	
Risk-free rate	1.2%	1.2%	1.2%	1.2%	1.2%	1.2%	0.63%	0.63%	
Dividend yield	0%	0%	0%	0%	0%	0%	0%	0%	
Exercise price	£0.001	£0.001	£0.001	£0.001	£0.001	£0.001	£0.001	£0.001	
Number of shares	964,763	637,375	250,000	250,000	2,082,763	1,673,193	2,078,481	1,638,370	
Fair value per option	6.3	1.0	13.9	4.7	9.2	2.4	8.3	1.98	
The total expense recogn	ised for the ye	ar arising from sh	nare-based pay	yments is as follo)WS:		2015 E000	2014 £000	
Group and Company equity-settled share-based payment expense							106		

24. Financial instruments

The Group's principal financial instruments comprise short-term debtors and creditors, short-term bank deposits and cash. There is currently no material difference between the carrying value of financial assets and liabilities and their fair value. The prime objectives of the Group's policy towards financial instruments are to maximise returns on the Group's cash balances, manage the Group's working capital requirements and finance the Group's ongoing operations.

Capital management

The Group's policy is to maintain a strong capital base. The Group does not yet have any significant recurring revenues and finances its operations through the issue of new shares and the management of working capital. The Group's capital resources are managed to ensure it has resources available to invest in operational activities designed to generate future income. These resources were represented by £33,822,000 of cash and fixed-term deposits as at 31 January 2015 (2014: £43,145,000).

24. Financial instruments continued

Management of financial risk

The main risks associated with the Group's financial instruments have been identified as credit risk, liquidity risk and interest rate risk.

The Board is responsible for managing these risks and the policies adopted, which have remained largely unchanged throughout the year, are set out below.

Credit risk

The carrying amount of financial assets is as follows:

, 3	Group		Company	
	2015 £000	2014 £000	2015 £000	2014 £000
Trade and other receivables	1,570	780	1,570	780
Fixed-term deposits	32,000	36,250	32,000	36,250
Cash and cash equivalents	1,822	6,897	1,822	6,897
	35,392	43,927	35,392	43,927

Credit risk is the risk of financial loss if a customer fails to meet its contractual obligations and arises principally from the Group's other receivables. The carrying amount of other receivables in the balance sheet represents the maximum exposure to credit risk and details are given in Note 17 to the accounts. No amounts are past due in the current or prior years.

The Group has adopted a Treasury Policy that aims to ensure adequate working capital for ongoing activity, maintain a high level of security of deposited funds and optimise income generated from those funds. A list of approved deposit counterparties with monetary limits for each is maintained and is regularly reviewed by the audit committee.

The Directors consider the Group's exposure to credit risk to be acceptable and normal for a similar entity at its stage of development.

Liquidity risk

Liquidity risk is the risk that the Group will not be able to access the necessary funds to finance its operations.

The Group finances its operations using cash raised through the issue of equity. The Group manages its liquidity risk by monitoring existing facilities and cash flows against forecast requirements based on two-year rolling cash forecasts. The Group's fixed-term deposits (Note 18) all have initial maturities of no more than twelve months.

The Group and the Company have the following financial liabilities:

	Group		Company	
	2015 £000	2014 £000	2015 £000	2014 £000
Principal amounts				
Trade and other payables – payable within one year	1,133	1,003	1,133	1,003
	1,133	1,003	1,133	1,003
Financial liabilities by category:				
	Group		Company	
	2015 £000	2014 £000	2015 £000	2014 £000
Financial liabilities at amortised cost	1,133	1,003	1,133	1,003

The following are the contractual maturities of financial liabilities, including estimated interest payments and excluding the effect of netting agreements:

	2015					2014						
	Carrying amount £000	Contractual cash flows £000	1 year or less £000	1 to <2 years £000	2 to <5 years £000	5 years and over £000	Carrying amount £000	Contractual cash flows £000	1 year or less £000	1 to <2 years £000	2 to <5 years £000	5 years and over £000
Non-derivative financial liabilities												
Trade and other payables	1,133	1,133	1,133	_	_	_	1,003	1,003	1,003	_	_	

24. Financial instruments continued

Interest rate risk

Interest rate risk reflects the Group's exposure to fluctuations in interest rates in the market. The Group has no interest-bearing debt in issue and therefore interest rate risk applies only to the return achieved upon cash and fixed-term deposits.

The trade and other payables do not bear interest.

Sensitivity analysis

A 1% increase in interest rates throughout the year and prior year, with all other variables remaining constant, would have had no impact on interest expense in either the current or prior year. A 1% increase in interest rate earned on all cash and fixed-term deposits, with all other variables remaining constant, would have increased interest income in the current year by approximately £374,000 (2014: approximately £424,000).

25. Capital commitments

At the year end, the Group had not entered into contractual commitments for the acquisition of any plant and equipment or fixtures and fittings (2014: £nil).

26. Related parties

Transactions with subsidiary – Company

During the year the Company advanced no money to and made no capital contribution to its subsidiary undertaking and at 31 January 2015 there was no balance outstanding between the subsidiary undertaking and the Company (2014: £nil).

Transactions with key management personnel

The key management personnel of the Group are the Directors, whose compensation is as follows:

	£000	£000
Directors' emoluments	1,217	997
Company contributions to money purchase pension funds	72	71
	1,289	1,068

Mrs J Self, who is the wife of Development Director Steve Self, is employed by the Group as Quality Manager and during the period received a salary of £44,533 (2014: £22,636) and contributions to a money purchase pension scheme of £5,568 (2014: £1,918), payable on terms equivalent to those that prevail in arm's length transactions. During the year the Company made cash advances to a number of employees who were affected by a payroll processing error. These advances are subject to written agreements and are repaid through deductions from net pay. Mrs Self was the recipient of one such advance, for £1,028. At the year end, the amount owed by Mrs Self to the Company (entirely arising from this advance) was £628 (2014: £nil).

Mrs D Young, who is the wife of Chief Executive Officer Malcolm Young, is employed by the Group as an administrator and during the period to 31 January 2015 received a salary of £15,000 (2014: £15,000), payable on terms equivalent to those that prevail in arm's length transactions. There was no outstanding balance due to Mrs Young as at 31 January 2015 (2014: £nil). Mrs Young held no shares in the Company at the year end (2014: nil).

Transactions with Searchbolt

Chief Executive Officer Malcolm Young is a Non-Executive Director of Searchbolt Limited ("Searchbolt"). Searchbolt is a search engine business, incorporated by way of a demerger from the Group on 14 November 2007. Searchbolt holds a perpetual exclusive licence for network analysis technology of e-Therapeutics plc for the use of the technology in internet search. During the year, no costs were incurred by the Company on behalf of Searchbolt (2014: £4,190, recharged in full). As at 31 January 2015 there was a balance of £23,311 outstanding between the Company and Searchbolt (2014: £23,311).

Transactions with Lisles Research Limited

Chief Executive Officer Malcolm Young is a Director of Lisles Research Limited ("Lisles"). Lisles is engaged in the development of software for use in the financial services industry. During the year, the Company incurred £2,000 in consulting services from Lisles (2014: £2,000), and £2,760 (2014: £1,450) of costs incurred by the Company on behalf of Lisles were recharged in full. As at 31 January 2015 there was a balance of £828 outstanding between the Company and Lisles (2014: £550).

Transactions with Morden Pharma Consulting

Morden Pharma Consulting ("Morden") is a business owned by the Group's Development Director, Steve Self. During the year, the Group recognised costs of £nil (2014: £12,723) payable to Morden, for consulting services related to drug development work provided by associates of Morden, on terms equivalent to those that prevail in arm's length transactions. As at 31 January 2015 there were no balances outstanding between the Company and Morden (2014: £nil).

27. Subsequent events

There have been no events since the balance sheet date that require disclosure in these financial statements.

Notice of annual general meeting

Notice is hereby given that the annual general meeting of e-Therapeutics plc ("company") will be held at the offices of Bond Dickinson LLP at St Ann's Wharf, 112 Quayside, Newcastle upon Tyne NE1 3DX at 10.30am on 11 June 2015 to consider and, if thought fit, pass the following resolutions as ordinary resolutions other than resolution 7, which will be proposed as a special resolution:

- 1. To receive the accounts for the financial year ended 31 January 2015 together with the directors' report and the Auditor's report for that period.
- 2. To elect Sean Nicolson as a director of the company.
- 3. To re-elect Rajesh Chopra as a director of the company.
- 4. To reappoint Deloitte LLP as the Auditor of the company.
- 5. To authorise the directors to agree the remuneration of the Auditor of the company.
- 6. That the directors be generally and unconditionally authorised for the purpose of section 551 of the Companies Act 2006 ("Act") to exercise all the powers of the company to allot or grant rights to subscribe for or to convert any security into shares in the company up to an aggregate nominal amount of £185,053.97, provided that:
 - 6.1 (except as provided in paragraph 6.2 below) this authority shall expire on the date of the next annual general meeting of the company; and
 - 6.2 the company may before such expiry make an offer or agreement which would or might require shares or equity securities (within the meaning of section 560 of the Act), as the case may be, to be allotted or such rights granted after such expiry and the directors may allot shares or equity securities or grant such rights, as the case may be, in pursuance of such offer or agreement notwithstanding that the authority conferred by this resolution has expired.

All unexercised authorities previously granted to the directors to allot shares or to grant rights to subscribe for or to convert any security into shares be and are hereby revoked.

- 7. That, subject to the passing of resolution 6 above, the directors, pursuant to the general authority conferred on them, be empowered pursuant to section 570 of the Companies Act 2006 ("Act") to allot for cash, either pursuant to the authority so conferred or where the equity securities are held by the company as treasury shares (within the meaning of section 724(5) of the Act), equity securities (within the meaning of section 560 of the Act) as if section 561 of the Act did not apply to any such allotment provided that this power shall be limited to the allotment of equity securities:
 - 7.1 made in connection with the allotment of ordinary shares of 0.1 pence each in the capital of the company pursuant to the e-Therapeutics plc Long Term Incentive Plan 2007 (as amended from time to time) and the e-Therapeutics Performance Share Plan 2013;
 - 7.2 made in connection with the allotment of up to 435,920 ordinary shares of 0.1 pence each in the capital of the company pursuant to those option agreements referred to in paragraphs 2.9 to 2.13 of Part VII of the admission document relating to the company dated 22 November 2007 that have neither been fully exercised nor lapsed;
 - 7.3 made in connection with the allotment and issue of up to 118,020 ordinary shares of 0.1 pence each in the capital of the company pursuant to the options granted to Oliver James;
 - 7.4 made in connection with an offer of securities, open for acceptance for a fixed period, by the directors to ordinary shareholders of the company on the register on a fixed record date in proportion (as nearly as may be) to their then holdings of such shares (but subject to such exclusions or other arrangements as the directors may deem necessary or expedient to deal with treasury shares or any legal or practical problems under the laws or requirements of any recognised regulatory body or any stock exchange in any overseas territory or in connection with fractional entitlements) or by virtue of shares being represented by depositary receipts or any other matter whatsoever; and/or
 - 7.5 wholly for cash (otherwise than pursuant to paragraphs 7.1 to 7.4 above) up to an aggregate nominal value of £52,872.56,

and shall expire on the conclusion of the next annual general meeting of the company or, if earlier, 15 months after the passing of this resolution, but the company may before such expiry make an offer or agreement which would or might require equity securities to be allotted after such expiry and the directors may allot equity securities pursuant to such an offer or agreement notwithstanding that the power conferred by this resolution has expired.

All unexercised authorities previously granted to the directors under section 570 of the Act are hereby revoked.

By order of the Board

Sean Nicolson

Secretary 7 May 2015

Registered office

17 Blenheim Office Park Long Hanborough Oxfordshire OX29 8LN

Registered in England and Wales number 4304473

Notice of annual general meeting continued

Notes

The following notes explain your general rights as a shareholder of the company and your right to attend and vote at this meeting or to appoint someone else to vote on your behalf.

- 1. Only those members registered in the register of members of the company as at 10.30am on 9 June 2015 shall be entitled to attend and vote at the meeting convened above in respect of the number of shares registered in their names at that time. This time will still apply for the purpose of determining who is entitled to attend and vote if the annual general meeting is adjourned from its scheduled time by 48 hours or less. If the annual general meeting is adjourned for longer, members who wish to attend and vote must be on the company's register of members by 48 hours before the time fixed for the adjourned meeting. Changes to entries on the register of members after that time will be disregarded in determining the rights of any person to attend or vote at the meeting.
- 2. A member entitled to attend and vote at the meeting convened by the above notice is entitled to appoint another person as his or her proxy to exercise all or any of his or her rights to attend and to speak and vote at a meeting of the company. On a poll vote, all of a member's voting rights may be exercised by one or more duly appointed proxies. Any such member may appoint more than one proxy provided that each proxy is appointed to exercise the rights attached to a different share or shares held by such member. You may not appoint more than one proxy to exercise rights attached to any one share. To appoint more than one proxy, please contact the company's registrars. A proxy need not be a member of the company. Appointing a proxy will not prevent a member from attending in person and voting at the meeting. If you wish your proxy to speak on your behalf at the meeting you will need to appoint your own choice of proxy (not the Chairman of the meeting) and give your instructions directly to them. A proxy must vote in accordance with any instructions given by the appointing member.
- 3. A form of appointment of proxy is enclosed. To appoint a proxy, this form must be completed and signed, sent or delivered to Neville Registrars Limited, Neville House, 18 Laurel Lane, Halesowen, West Midlands B63 3DA. In the case of a member which is a company, the proxy form must be executed under its common seal or signed on its behalf by an officer of the company or an attorney of the company. If you return more than one proxy appointment in respect of a share, that received last by the registrar before the latest time for the receipt of proxies will take precedence.
- 4. The form of proxy includes a vote withheld option. Please note that a vote withheld is not a vote in law and will not be counted in the calculation of the proportion of the votes for and against any particular resolution.
- 5. The appointment of a proxy and the original or duly certified copy of the power of attorney or other authority (if any) under which it is signed or authenticated should be deposited with Neville Registrars Limited at the address shown on the proxy form not later than 10.30am on 9 June 2015 or 48 hours before the time for holding any adjourned meeting or (in the case of a poll not taken on the same day as the meeting or adjourned meeting) for the taking of the poll at which it is to be used or lodged.
- 6. In the case of joint holders of shares, where more than one of the joint holders purports to appoint a proxy, only the appointment submitted by the most senior holder will be accepted. Seniority is determined by the order in which the names of the joint holders appear in the company's register of members in respect of the joint holding (the first named being the most senior).
- 7. The following documents are available for inspection during normal business hours at the registered office of the company on any business day and they may also be inspected at the offices of Bond Dickinson LLP at St Ann's Wharf, 112 Quayside, Newcastle upon Tyne NE1 3DX from 9.00am on the day of the meeting until the conclusion of the meeting:
 - 7.1 copies of directors' service contracts with the company; and
 - 7.2 copies of the non-executive directors' letters of appointment.
- 8. Except as provided above, members who have general queries about the meeting should contact the company secretary in writing at the company's registered office. No other methods of communication will be accepted.

Advisers

Nominated adviser and nominated broker

N+1 Singer Advisory LLP 1 Bartholomew Lane

London EC2N 2AX

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Auditor to the Company

Deloitte LLP

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Tel: +44 (0) 118 950 8141

Registrars

Neville Registrars Limited

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Solicitors

Bond Dickinson LLP

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Bank of Scotland

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Company Secretary

Sean Nicolson







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